

# AGENDA

## AUDIT AND RISK MANAGEMENT COMMITTEE MEETING

# FRIDAY, 25 AUGUST 2023

Notice is given that the next Audit and Risk Management Committee Meeting of Tiwi Islands Regional Council will be held on:

- Friday, 5 August 2023 at
- Darwin LGANT Office
- Commencing at 10:30AM

Your attendance at the meeting will be appreciated.

Gina McPharlin Chief Executive Officer

#### **AGENDA**

#### 1 WELCOME & APOLOGIES

- 1.1 WELCOME
- 1.2 PRESENT
- 1.3 APOLOGIES
- 1.4 LEAVE OF ABSENCE
- 1.5 DECLARATION OF INTEREST OF MEMBERS OR STAFF

#### 2 CONFIRMATION OF PREVIOUS MINUTES

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Audit and Risk Management Committee - 22 May 2023......1
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#### 3 GENERAL BUSINESS

Nil

#### 4 **REPORTS FOR INFORMATION**

4.1	INTERIM AUDIT UPDATE	4
4.2	STRATEGIC RISK PROFILE	5
4.3	UPDATE ON MATTER RELATING TO AUDIT RECOMMENDATIONS	6



#### MINUTES OF THE AUDIT AND RISK MANAGEMENT COMMITTEE MEETING HELD IN THE TBA ON MONDAY, 22 MAY 2023 AT 11.00AM

#### 1 WELCOME & APOLOGIES

#### 1.1 Welcome

The meeting opened at 11:00am.

#### 1.2 Present

Audit & Risk Committee Meeting	
Aswin Kumar	Independent Chairperson
David Blair	Independent Member
Mayor Pirrawayingi	Pirlangimpi Ward
Deputy Mayor Leslie Tungutulum	Bathurst Ward
Councillor Lynette De Santis	Milikapiti Ward
Councillor Therese Bourke	Pirlangimpi Ward
STAFF	
Gina McPharlin	Chief Executive Officer
Bala Donepudi	Chief Financial Officer
GUESTS	
Nil	

#### Minuter: Bala Donepudi

1.3 Apologies

Nil

1.4 Leave of Absence

Nil

1.5 Declaration of Interest of Members or Staff

#### 2 CONFIRMATION OF PREVIOUS MINUTES

Audit and Risk Management Committee - 4 November 2022

#### 30 RESOLUTION

Moved: Therese (Wokay) Bourke Seconded: Leslie Tungatulum

That the minutes of the Audit and Risk Management Committee on 4 November 2022 as circulated, be confirmed as a true and correct record of that meeting.

CARRIED

#### Confidential Audit and Risk Management Committee - 4 November 2022

#### 31 RESOLUTION

Moved: Therese (Wokay) Bourke Seconded: Leslie Tungatulum

That the minutes of the Confidential Audit and Risk Management Committee on 4 November 2022 as circulated, be confirmed as a true and correct record of that meeting.

CARRIED

#### 3 GENERAL BUSINESS

#### 3.1 UPDATE ON MATTER RELATING TO AUDIT RECOMMENDATION

#### 32 RESOLUTION

Moved: Mayor Pirrawayingi Seconded: Lynette DeSantis

### (a) That the Committee discusses and provides further comments and direction to management on the matters in the Audit Tracking and Action Items Register.

CARRIED

- The Chair requested an update on the Risk Register and asked for an updated copy to be provided in the next meeting.
- David Blair inquired about the council's current performance.
- The Chair suggested that each item should include a status line.

#### 4 **REPORTS FOR INFORMATION**

#### 4.1 REVISED BUDGET REVIEW 2022-23

#### 33 RESOLUTION

Moved: David Blair Seconded: Therese (Wokay) Bourke

#### That the Committee

1. Receives and note the second Revised budget for 2022-23 as per Section 203(2) of the *Local Government Act 2019*,

CARRIED

#### 5 NEXT MEETING

#### 6 CLOSURE

The meeting closed at 1:40pm.

#### 5 NEXT MEETING

#### **REPORTS FOR INFORMATION**

ITEM NUMBER	4.1
TITLE	Interim Audit Update
REFERENCE	248644
AUTHOR	Bala Donepudi, Chief Financial Officer



#### SUMMARY

To provide an update to the committee about the Interim Audit for 2022-23

#### BACKGROUND

Merit Partners are the Council's External Auditors, They have conducted the interim audit for 2022-23 from 3<sup>rd</sup> July to 6<sup>th</sup> July 2023.Merit partners was station at the council office during this time .All the necessary information and paperwork is provided as needed.

The Council's Final Audit will take place in September .Today's audit committee meeting will be attended my Audit Partner Ms MunLi Chee to provide an update on the progress of the audits

#### **RECOMMENDATION:**

That the Committee note the progress of Interim Audit.

ATTACHMENTS:

There are no attachments for this report.

#### **REPORTS FOR INFORMATION**

ITEM NUMBER	4.2
TITLE	Strategic Risk Profile
REFERENCE	248646
AUTHOR	Bala Donepudi, Chief Financial Officer



#### SUMMARY

The purpose of this report is to provide an informative update to the Audit Committee. The report aims to encapsulate the present status of the Council's risk landscape, emphasizing key areas of concern, responsible Council officers, and important completion dates.

#### BACKGROUND

The risk register is a dynamic document that reflects the ever-evolving nature of risks within our organization. This document encapsulates the collective efforts of our teams across different business units, ensuring a holistic and well-informed assessment of risks.

The Council Risk Register serves as a comprehensive tool for managing these risks. The register has been developed based on a structured risk management framework that incorporates risk identification, assessment, mitigation strategies, and ongoing monitoring mechanisms. The primary goal of presenting this Risk Register during the Audit and Risk Committee Meeting is to provide a transparent view of the Council's risk landscape. This transparency aims to enable informed decision-making and facilitate the alignment of risk management efforts with the organization's strategic objectives.

The Audit and Risk Committee is invited to review and discuss the contents of this Council Risk Register. Subsequent actions and recommendations arising from this discussion will contribute to refining risk management strategies and enhancing the organization's overall risk resilience.

#### **RECOMMENDATION:**

That the Committee receive and note the Tiwi Islands Regional Council Risk Register.

#### **ATTACHMENTS:**

1 TIRC Risk Register.pdf



# Area Risk Registers

# August 2023

Tiwi Islands Regional Council has a Strategic Risk Management Framework that considers risks from a whole of Council perspective. These whole of Council risks are documented in Council's Strategic Risk Register which are periodically reviewed and reported on.

To help Council further manage its risks, risk registers are also prepared for several key operational areas identified by Council.

This document outlines the Area Risk Registers.

						2	Airport	0	perat	tion	s					
						ensure the key things go right?	What do we do to			What key things must go right?	Key Considerations					
Replace damaged fenceline	Aspirational Opportunities:	Train staff on the Airport Management Plan	General ARO training for all AROs	Remove obstacles within Obstacle Limitation Surface	Priority Opportunities:	Action	Annual budget	Other Controls:	Airport Management Plan	Airstrip inspections	Airstrip maintenance planning	Airport perimeter fencing and monitoring	Most Critical Controls:	Controls	I. Provide a safe airstrip for arriving and departing airlines     II. Protect the airstrip boundary from incursions (animals)     III. Comply with Civil Aviation Safety Authority (CASA) regulations	Airport operations: Council has responsibility for operating t Inbound and outbound flights are operated by private airlines
Infrastructure Co-ordinator	ie i	Airport Reporting Officer	HR Manager Airport Reporting Officer	Infrastructure Co-ordinator		Responsible Person	CFO/ Infrastructure Co- ordinator		Infrastructure Co-ordinator	ARO	Infrastructure co-ordinator	Airport Reporting Officer (ARO)		Key responsible person	ing airlines (animals) /ASA) regulations	r operating the three airports on vate airlines.
June 2024		June 2024	June 2024	June 2024		Target Date	<ul> <li>The annual budget outlines the proposed income and expenditure that is fully funded for the year. The budget includes capex for reseals dependent on the grant funding.</li> </ul>		The Airport Management Plan outlines all operational requirements to guide staff and is reviewed annually.	<ul> <li>The airstrip is inspected after the arrival or departure of each airline.</li> </ul>	<ul> <li>Asset Management Plan outlines the maintenance schedule and major capital expenditure over the life of the airstrip.</li> </ul>	<ul> <li>Perimeter fencing is installed around all airstrips to help prevent unauthorised access (including animal incursions) that could impact the safety of airlines arriving or departing.</li> <li>Condition of fencing inspected daily.</li> </ul>		Control details		Airport operations: Council has responsibility for operating the three airports on the Tiwi Islands (Bathurst island, Garden Point, and Snake Bay Airports). Inbound and outbound flights are operated by private airlines.

TIRC Risk Register.p	df

								Inter-	Islan	d Ferry	, Ор	eration	IS					
	better manage the risks?	How can we		What do we do to ensure the key things go right?												What key things must go right?	Key Considerations	
<ul> <li>Checks and reconcilations for fuel used.</li> </ul>	<ul> <li>Update the Vessel Safety Management System risk register to include controls.</li> </ul>	Priority Opportunities:	Action	Annual budget	Training	Other Controls:	Fuel is stored separately in a secure location	Annual review of ferry fees charged to customers	Fuel management	<ul> <li>Re-fuelling safety procedures in place</li> </ul>	<ul> <li>Ferry inspections</li> </ul>	Ferry maintenance planning	Ferry operator licences and accreditations	<ul> <li>Vessel safety management system ( designed by Australian Maritime Safety Authority)</li> </ul>	Most Critical Controls:	Controls	<ul> <li>Provide safe transport for vehicles, goods and people</li> <li>Provide continuity of service</li> <li>Comply with regulations</li> </ul>	Inter-island ferry operations: Council is responsible for operating the ferry to connect Wurrumiyanga.
Fleet Manager	Infrastructure Manager		Responsible Person	CFO/Master	Human Resources		Fleet Manager	Boat Shed Coordinator	Master	Master	Master	Master	Master	CEO		Key responsible person	l people	ible for operating the ferry to
June 2024	June 2024		Target Date	<ul> <li>Outlining proposed income and expenditure that is fully funded to achieve operating financial result for area.</li> </ul>	<ul> <li>Ongoing training to staff to operate and drive the ferry.</li> </ul>		<ul> <li>Fuel is stored separately in the fuel port and is locked in a caged container to ensure restricted access.</li> </ul>	<ul> <li>The ferry fees charged to customers is reviewed annually taking into consideration increase in fuel costs.</li> </ul>	<ul> <li>Procedures to ensure sufficient supply and stores of fuel are available to maintain ferry operations on a continuous basis.</li> </ul>	<ul> <li>Procedures to ensure refuelling of the ferry are conducted safely to prevent any safety incidents.</li> </ul>	<ul> <li>Inspections of all critical functions of ferry operations on a regular basis.</li> </ul>	<ul> <li>Maintenance Plan and schedule for ferry maintenance on a regular basis.</li> <li>Review of maintenance schedule to ensure maintenance is conducted in a timely manner.</li> </ul>	<ul> <li>Licence and accreditation renewal register.</li> <li>Audit of licence and accreditations performed annually.</li> </ul>	<ul> <li>Vessel Safety Management System has a risk register in place, and is approved by AMSA.</li> </ul>		Control details		connect people, goods and vehicles between Melville and Bathurst islands from

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Attachment 1	

Attachment 1

Incident response plan for incidents.

Fleet Manager

June 2024

Aspirational Opportunities:

						In	frastru	cture A	Asset Ma	nagemen	t				
					What key things must go right? What do we do to ensure the key things go right?										
<ul> <li>5 Year IAS strategy</li> </ul>	Priority Opportunities:	Action	Annual budget	<ul> <li>Long-term financial plan (LTFP)</li> </ul>	Compliance Register	Other Controls:	Capex Budget	<ul> <li>Asset Maintenance Program</li> </ul>	<ul> <li>Condition assessment program for assets</li> </ul>	<ul> <li>Infrastructure Asset Strategy and Infrastructure Asset Management Plans</li> </ul>	Most Critical Controls:	Controls	<ul> <li>Provide infrastructure assets that are fit for purpose and in safe working order</li> <li>Plan to support future growth and community needs through infrastructure assets</li> <li>Provide continuity of services through infrastructure assets</li> <li>Comply with regulations, such as building codes, australian building standards, a</li> </ul>	Infrastructure Asset Management: Council has responsibility for provision of fit for pur grounds, fleet, leased-out machinery, etc). [Note Ferry and aerodrome covered by other	
Infrastructure Manager		Responsible Person	CEO, CFO, Services, Fleet Manager, Infrastructure Manager	CFO	CEO, CFO, Services, Fleet Manager, Infrastructure Manager		CEO, CFO, Services, Fleet Manager, Infrastructure Manager	CEO, CFO, Services, Fleet Manager, Infrastructure Manager	CEO, Services, Fleet Manager, Infrastructure Manager	CEO, CFO, Services, Fleet Manager, Infrastructure Manager		Key responsible person	surpose and in safe working ord y needs through infrastructure a tructure assets odes, australian building standa	s responsibility for provision of f Ferry and aerodrome covered	
June 2024		Target Date	Outlining proposed income and expenditure that is fully funded.	<ul> <li>Four-year plan outlining income and expenditure and cash position.</li> </ul>	<ul> <li>Compliance register outlines key compliance requirements and how TIRC complies with and monitors compliance.</li> </ul>		<ul> <li>Annual budget for capital expenditure that is fully funded.</li> </ul>	<ul> <li>Maintenance schedule outlining the frequency of maintenance on assets.</li> </ul>	<ul> <li>The AMP outlines all operational requirements to guide operating staff and is reviewed annuall.</li> <li>The AMP includes the process for raising tickets with the Infrastructure Team when issues arises.</li> </ul>	<ul> <li>IAS encompasses all assets.</li> <li>Asset Management Plan (AMP) reviewed annually outlines maintenance schedule and major capital expenditure for the useful life of infrastructure assets.</li> </ul>		Control details	Provide infrastructure assets that are fit for purpose and in safe working order Plan to support future growth and community needs through infrastructure assets Provide continuity of services through infrastructure assets Comply with regulations, such as building codes, australian building standards, aerodrome standards, maritime standards, etc	Infrastructure Asset Management: Council has responsibility for provision of fit for purpose infrastructure assets for community use (roads, parks, recreation grounds, fleet, leased-out machinery, etc). [Note Ferry and aerodrome covered by other separate risk]	

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	What do we do to ensure the key things go right?										What key things must go right?	Key Considerations			the risks?	How can we better manage				
Action	Approval of new recruits	Other Controls:	Payroll processing and approval	Payroll masterfile management		Monthly Monitoring and reconciliations		HR Policies and manual	Most Critical Controls:	Controls	<ul> <li>Pay on time the correct amounts to staff (Award, EBA, Contract)</li> <li>Staff behaviour aligns with desired conduct requirements</li> <li>Compliance with Industrial Relations legislation</li> <li>Staff alignment with desired culture</li> <li>Right people with the right skills performing right tasks</li> <li>Fair and equitable recruitment, performance management and terminations</li> </ul>	Human Resources: Council is responsible for attracting and developing appropriate correctly. [excludes safety]	Resource upskilling for the Insfrastructure Department with regards to airports and management of fleet	Pre-audits for regulator-focused areas, e.g. capturing when audits are required and preparation for pre- audits	Aspirational Opportunities:	<ul> <li>Formal process for assessment and application of non-recurring funding</li> </ul>	Deferred Capex listing and process	<ul> <li>Update Asset Management Plan to include condition requirements</li> </ul>	<ul> <li>Fleet operations to replace old fleet</li> </ul>	<ul> <li>Annual waste facility audits</li> </ul>
Responsible Person	Human Resources Manager		Human Resources Manager	Resources Manager	Harsha Wilesinghe/Human	Harsha Wijesinghe/Human Resources Manager	Resources Manager	Harsha Wijesinghe/Human		Key responsible person	rd, EBA, Contract) quirements on ght tasks nanagement and terminations	racting and developing approp	Infrastructure Manager	CEO		Infrastructure Manager	Infrastructure Manager	Infrastructure Manager	Infrastructure Manager	CEO
Target Date	<ul> <li>Approval of new hires prior to appointment to ensure fair and equitable recruitment and managing Conflicts of interest.</li> <li>Conflicts of interest are reported to the CEO and conflicts are documented on the employee file.</li> </ul>		<ul> <li>Process for capturing time, processing and approving payroll payments including edit reports and review.</li> </ul>	Changes to pay are approved by the CEO.	<ul> <li>Managing the masterfile carrying employment and payroll details and ensuring in line with Award Employment Conditions. Includes edit reports</li> </ul>	<ul> <li>Monitoring of new starters against FTE forecast</li> <li>Payroll Month end reconciliations</li> </ul>	<ul> <li>Manual outlining the procedures to be followed for HR processes including recruitment, performance management and terminations.</li> </ul>	<ul> <li>Policy providing quidance and requirements relating to HR processes including Code of Conduct.</li> </ul>		Control details		priate people with the right skills in the right place to deliver services and pay them	June 2024	June 2024		June 2024	June 2024	June 2024	June 2024	June 2024



	Priority Opportunities:     Full Time Equivalent (FTE) forecast of full time     employees for the year.	Human Resources Manager	June 2024
How can we	<ul> <li>Conflict of interest declaration form for all staff and new recruits which is reviewed by the CEO and HR Manager</li> </ul>	CEO and Human Resources Manager	June 2024
the risks?	Aspirational Opportunities:		
	<ul> <li>Succession Plan to ensure key person dependencies are managed and future leaders developed.</li> </ul>	Human Resources Manager	June 2024
	<ul> <li>Set desired culture – above and below the line behaviours</li> </ul>	Human Resources Manager	June 2024
	<ul> <li>Skills matrix and gap analysis - Annual skills analysis and identify gaps to address through training and resourcing needs.</li> </ul>	Human Resources Manager	June 2024

Strategic Risk Management August 2023	TIWI ISLANDS Regional Council
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						١	Work	plac	e He	alth	& Sa	afety					
			How can we better manage							things go right?	What do we do to					What key things must go right?	Key Considerations
WHS Training	<ul> <li>Safety Representatives and Safety officer carrying out saftey checks, including training and accreditations</li> </ul>	Aspirational Opportunities:	<ul> <li>Workplace Health and Safety (WHS) Committee for the monitoring and oversight of WHS at Council</li> </ul>	Priority Opportunities:	Action	Other Controls:	Workplace Health and Safety (WHS)     Committee	Incident Investigations	Workplace Health and Safety (WHS) reporting	<ul> <li>Risk assessment – Equipment risk assessments</li> </ul>	Workplace Health and Safety (WHS) Policies	Workplace Health and Safety (WHS) Risk Register	Hazard inspections	Most Critical Controls:	Controls	i. Compliance with WHS regulations     ii. Provision of safe work environment     iii. Risk assess activities     iv. Incident reporting and escalation of WHS incidents	Workplace Health & Safety : Council has responsibility for the provision of a safe working environment for its people.
Human Resources Manager	Human Resources Manager		Human Resources Manager		Responsible Person		Harsha Wijesinghe/Human Resources Manager	Harsha Wijesinghe/Human Resources Manager	Harsha Wijesinghe/Human Resources Manager	Harsha Wijesinghe/Human Resources Manager	Harsha Wijesinghe/Human Resources Manager	Harsha Wijesinghe/Human Resources Manager	Harsha Wijesinghe/Human Resources Manager		Key responsible person	idents	nsibility for the provision of a s
June 2024	June 2024		June 2024		Target Date		Monitoring and oversight of WHS at Council	Incident investigations (at the direction of the CEO)	<ul> <li>Hazard, injury, incident, near miss reporting procedures</li> </ul>	<ul> <li>Risk assessments of newly purchased equipment</li> <li>Risk assessments for any change to work processes</li> </ul>	Documented WHS policies and procedures     Safe work procedures for specific TIRC activities	<ul> <li>A comprehensive risk register detailing all WHS risks associated with the operations and activities of the TIRC and associated controls.</li> </ul>	Regular hazard inspections of the TIRC environment		Control details		afe working environment for its people.

Strategic Risk Management August 2023
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Attachment 1	

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ure nomo i	the risks?	How can we							things go right?	What do we do to						What key things must go right?	Key Considerations
•	As	•	Pri	Ac	•	•	Ot	•	•	•	•	•	•	Mo	Co		
Financial Reserves Policy- which provides guidance on financial reserves and maintaining these as funded.	Aspirational Opportunities:	Uninsured risk register	Priority Opportunities:	Action	Delegations of authority	Insurance	Other Controls:	Asset management	Cash management – liquidity review	Budget and forecast	Funding arrangements	Financial Monitoring	Long Term Financial Plan	Most Critical Controls:	Controls	<ul> <li>Council must be able to pay its debts as and when they fall due (going concern) into the foreseeable future</li> <li>Prevent and detect misappropriation of financial resources through fraud and misconduct</li> <li>Allocate and expend its financial resources in a commercially prudent manner expected of a public sector organisation</li> <li>Develop and execute short/long-term financial plans to fund the operations and capital requirements to meet service d</li> <li>The right operating assets at the right time in the right condition to deliver services</li> </ul>	Finance : Council has responsibility to allocate its scarce financial resources to optimise service delivery in a sustainable way
CFO		CFO		Responsible Person	CFO	CFO		CFO	CFO	CFO	CFO	CFO	CFO	6	Key responsible person	when they fall due (going conc ial resources through fraud an a commercially prudent mann I plans to fund the operations : the right condition to deliver se	scarce financial resources to
June		June		Tar	•	•		2.0	•	•	•	•	•		Cont	bern) in nd misc ner exp and ca ervices	optimi
ne 2024		1e 2024		Target Date	Outlining delegations for staff to approve key decisions (financial and non- financial). Financial delegation manual. HR Delegation manual.	Appropriate insurance to protect Council from key relevant risks (public liability, assets, buildings)		Processes to manage the acquisition, maintenance, security, insurance, and disposal of operating assets used to deliver services	Guidance on cash management, access to funding sources, and controls over incoming and outgoing cash to ensure Council is a going concern. Monthly cash reconciliations. Ratio considerations in monthly reporting.	Annual budgeting and review with forecasts during the year. Twice a year.	Access to and monitoring of funding arrangements. Dedicated grants coordinator. Reporting on acquittals.	Financial Reporting every month which monitors actual v budget/forecast and investigates variances	Forecast of financing for the next 3 years which includes the grant funding received.		ntrol details	Council must be able to pay its debts as and when they fall due (going concern) into the foreseeable future Prevent and detect misappropriation of financial resources through fraud and misconduct Allocate and expend its financial resources in a commercially prudent manner expected of a public sector organisation Develop and execute short/long-term financial plans to fund the operations and capital requirements to meet service delivery expectations The right operating assets at the right time in the right condition to deliver services	ise service delivery in a sustainable way

							1	C	ommuni	ty Servic	es				1 1	T
			How can we better manage the risks?							what do we do to ensure the key things go right?					What key things must go right?	Key Considerations
Id Development regime	lies:	<ul> <li>Lessons learnt processs and documentation for CFO, complaints reveived Enga</li> </ul>	Annual Work Plans and Restructuring Night     Patrol services to fit with the current community     Safet     environment     Diver	t build Vehicle Garages for t Patrol Vehicles at	Priority Opportunities:	Action Resp	Compliance Register     Coorr     Coorr	Other Controls:	<ul> <li>Indigenous Staff retention and Training</li> <li>Safet</li> <li>Diver</li> </ul>	Stakeholder Engagement     Stakeholder Engagement     Diver	Complaints Management Policy     Com	Mana Enga Safet Diver Staff	Most Critical Controls:		<ul> <li>Provide services within the scope of council responsibilities to an appropriate standard</li> <li>Appropriate complaints management</li> <li>Compliance with Commonwealth and Northern Territory legislation</li> </ul>	Community Services: Council has the responsibility to plan and deliver appropriate services to the community
HR Manager, Manager Community Engagement 30 September 2022		CFO, Manager Community 30 April 2024 Engagement	Manager Community Engagement Community Safety Coordinator, Youth Diversion Coordinator,	CFO, Manager Community 30 April 2024		Responsible Person Target Date	Manager Community Engagement, Grants Coordinator		Manager Community Engagement Community Safety Coordinator, Youth Diversion Coordinator,	•••	HR Manager, Manager euclidance on how to Community Engagement received	Manager Community Engagement Community Safety Coordinator, Youth Diversion Coordinator, Staff		Key responsible person Control details	bilities to an appropriate standard ory legislation	olan and deliver appropriate services to the commu
							Compliance Register outlining key compliance requirements of service delivery and how TIRC complies with these and monitors compliance.		Goals to achieve targets of minimum of 80% Indigenous staff employed, source appropriate formal training for 100% of staff.	Surveys and feedback from external stakeholders for performance on delivery of services and program requirements. Coordination of Monthly Stakeholder Meetings	Guidance on how to appropriately respond to and resolve complaints received	Reporting and review of service delivery against Operational Frameworks and Project Schedules. Regular Staff meetings Annual Work Plans				hity

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		the risks?	better manage	How can we									things go right?	ensure the key	What do we do to						What key things must go right?	Key Considerations
job and hire more staff to support TSM	Aspirational Opportunities:			<ul> <li>Public Safety risk register</li> </ul>	<ul> <li>Staff Training – Staff currently have no qualifications</li> </ul>	Priority Opportunities:	Action				Other Controls:		<ul> <li>Management of internal and external roads</li> </ul>		<ul> <li>Management of 7 outstations</li> </ul>	<ul> <li>Management of 3x waste facilities</li> </ul>	Community Mowing	Daily waste collection	Most Critical Controls:	Controls	<ul> <li>Provide services within the scope of council responsibilities to an appropriate standard</li> <li>Appropriate complaints management</li> <li>Compliance with Legislation</li> </ul>	Town Services: Council has the responsibility to maintenance, etc.)
Finance				CEO	HR Manager		Responsible Person				-		Town Services manager		Town Services manager	Town Services Manager	Town Services Manager	Town Services Manager		Key responsible person	responsibilities to an appropria	appropriately provide town se
June 2024	-			June 2024	June 2024		Target Date					allocates tasks on a daily basis.	<ul> <li>Infrastructure Manager maintains a list of all tasks to be peformed and</li> </ul>	<ul> <li>Funding guidelines/Job Cards</li> </ul>	Job Cards	<ul> <li>Maintenance as required</li> </ul>	<ul> <li>Daily toolbox meetings/ Job Cards</li> </ul>	Daily toolbox meetings/Job Cards		Control details	ate standard	Town Services: Council has the responsibility to appropriately provide town services (rubish collection, roads repairs and mantenance, parks and gardens maintenance, etc.)

#### **REPORTS FOR INFORMATION**

ITEM NUMBER	4.3
TITLE	Update on Matter relating to Audit Recommendations
REFERENCE	248648
AUTHOR	Bala Donepudi, Chief Financial Officer



#### SUMMARY

To provide an update and deliberate on the recommendations included in the 2022 Audit Closing Report

#### BACKGROUND

Audit Tracking Register was created to monitor the progress of resolution of the matters included therein.

#### ISSUES/OPTIONS/CONSEQUENCES

Management to provide an update on the matters included in the Audit Tracking Register.

#### **RECOMMENDATION:**

The Committee discusses and provides further comments and direction to management on the matters in the Audit Tracking and Action Items Register.

#### **ATTACHMENTS:**

1 Audit Tracking Register - Aug.2023.pdf

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In Progress	We are working towards creating the unexpended grant reserve. This will appear in this 2023 Infrancials	During the Previous Financial Year - the Council adopted AASB 15 Revenue from Contractors and Customers and AASB 1058 Income of Not - for - Profit Entities. As a result of this, any grant received that do not contain sufficiently specific performance obligations are recognize as income immediately , regardless of weather the funds have been extended or not	Unexpected Grants Reserve	7
Completed	The Policy has been approved by the Council in June 2023 Ordinary Council Meeting	During our Audit work, it was noted that the Council's Procurement Policy was not reviewed in accordance with the timetable within the policy. This was scheduled for review in September 2019.	Procurement Policy Review.	6
Completed	We have been changes to the receipt posting process. We introduced an additional checks by the accountant prior to posting, we have been changes to the receipt posting process. We introduced an additional checks by the accountant prior to posting. Implementing park & post method has strengthen our Internal Control overall.	During our testing of the Council's receipts process, we noted the following exceptions: Two Instances where invoice amount did not match amounts recorded in the general ledger. One instance where the income was recorded to incorrect income account.	Internal Control Weakness - Receipts	თ
On Going	Staff with large leave balances have been made aware of the Auditor's recommendations. Some On Going of the Staff have started taking leave to reduce the balances.	In the review of the provision for leave entitlements, it was noted that 12 employees had annual leave balances in excess of 250 hours ( 33 Days) with the highest leave balance being 528 Hours.	Accumulation of Leave Balances	4
Completed	As per our latest communications with our Auditors we are mostly On-Track with the Audit work peper submissions so far , we are aspiring towards providing seamless flow of information & reporting for avoiding unforeseen delays occurred in the past.	We understand that there had been unforeseen delays arising from the finalization of the Trial Balance/ Financial Statements for the year and there are opportunities to improve the year end closing process.	Year End Closing Process	ω
In Progress In Progress	We are in the process of finishing our Fixed Asset Reconciliation as of June 2023. If We can possibly start implementing recommendation fixed asset reconciliations on Quarterly Basis & once stabilized we can start monthly Fixed Asset reconciliation. The Office Coordinator Nguiu is adviced to submit the monthly reconciliations.	We understand that there is currently no evidence of review of the monthly fixed asset reconciliations that are prepared as a part of the end of month process. The Trial Balance as at 30 June 2021 included the following accounts that have no supporting evidence. Cash on Hand Pirlangimpi \$ 100.00 Cash on Hand Nguiu \$ 974.40	End of Month process Reviews - Fixed Assets & Cash	2
Completed	The former Employee highlighted by the auditors has been removed from the Combiz Account	The Bank Confirmation received from commonwealth bank of Australia as at 30th June 2021. Identified 2 former employees as account signatories. This was in respect of the Trust Account.	Bank Signatories	-
Status	Responses	Observations	r. No. Areas	r. No
		<b>ncil</b> ecommendations	<b>Tiwi Islands Regional Council</b> Report on Status of Audit Recommendations Updated on 24.08.2023	