



**SUPPLEMENTARY  
AGENDA**

**ORDINARY COUNCIL MEETING**

**WEDNESDAY, 27 JULY 2016**

**Deferred to Wednesday 3 August 2016**

Notice is given that the next Ordinary Council Meeting of Tiwi Islands Regional Council will be held on:

- Wednesday, 27 July 2016 at
- Wurrumiyanga
- Commencing at 10:00 AM

Your attendance at the meeting will be appreciated.

**Marion Scrymgour**  
Chief Executive Officer

**AGENDA**

**6 REPORTS FOR DECISION**

6.5	CEO REPORT FOR COUNCIL MEETING 27 JULY 2016 .....	3
6.6	REQUEST FOR CONFIRMATION OF ABORIGINAL DESCENT - CHERISE DAIYI .....	5
6.7	LA COMMUNITY PROJECT FOR COUNCIL APPROVAL .....	7

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**REPORTS FOR DECISION**

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<b>ITEM NUMBER</b>	6.5
<b>TITLE</b>	CEO Report for Council Meeting 27 July 2016
<b>REFERENCE</b>	191295
<b>AUTHOR</b>	Marion Scrymgour, Chief Executive Officer



This report is provided to Council as an update of meetings and important issues to the end of June and up to current date.

**BACKGROUND**

Verbal information on each agreement will be provided during the course of the discussion from the CEO to the Council.

1. ATSIMHSPAG Project Plan Draft
2. Referendum Council Meeting 18 – 19 July 2016 (attended by the Mayor and CEO)
3. MOU with University of Sydney

**Human Resources End of Month Report – June 2016****Background**

The Human Resources & Payroll unit provides processing of timesheets and payroll to staff, employee enquiries on pay and conditions, Work Health and Safety Reports, Workers Compensation claims, maintenance of the organisational structure and staff data, and training either initiated by the unit or requested from other units.

**Human Resources:****Vacancies Filled**

- Town Services Officer (P) Casual
- Outstations Officer (W) Casual
- Post Officer Assistant (W)
- Town Services Officer (W) Casual x 2

**Current Vacancies being processed**

- Sport & Rec (P)
- Sport & Rec (M)
- Meals Officer (P)
- Team Leader Youth & Community (W)

**Current Vacancies advertised**

- Compliance & Financial Services Officer

**Resignations/Terminations**

- Vivian Dehne
- Nicholas Lynch
- Donald Puautjimi
- Luke Apuatimi

**Training**

- NIL

**Payroll**

Payroll was processed on schedule.

**Workplace Health and Safety**

WHS staff housing inspections have commenced in Pirlangimpi and Milikapiti.

**Organisation Demographics**

8/06/2016							
	Community	Wurrumiyanga	Pirlangimpi	Milikapiti	Darwin	Total	%
Total	78	31	25	7	141.00	%	
M	46	14	14	4	78.00	55%	
F	32	17	11	3	63.00	45%	
Tw i	63	28	21	0	112.00	79%	
Non Tw i	15	3	4	7	29.00	21%	
FT	55	18	14	5	92.00	65.2%	
PT	9	10	9	1	29.00	20.6%	
Casual	14	3	2	1	20.00	14.2%	
<25	6	4	8	0	18.00	12.8%	
25 - 40	31	14	10	3	58.00	41.1%	
>40	41	13	7	4	65.00	46.1%	

8/07/2016							
	Community	Wurrumiyanga	Pirlangimpi	Milikapiti	Darwin	Total	%
Total	78	32	25	7	142.00	%	
M	47	15	14	4	80.00	56%	
F	31	17	11	3	62.00	44%	
Tw i	65	29	21	0	115.00	81%	
Non Tw i	13	3	4	7	27.00	19%	
FT	54	19	15	5	93.00	65.5%	
PT	10	10	9	1	30.00	21.1%	
Casual	14	3	1	1	19.00	13.4%	
<25	8	5	8	0	21.00	14.8%	
25 - 40	31	14	10	3	58.00	40.8%	
>40	39	13	7	4	63.00	44.4%	

**ISSUES/OPTIONS/CONSEQUENCES**

Nil

**CONSULTATION & TIMING**

Nil

**RECOMMENDATION:**

That Council:

1. Notes the End of Month – June 2016 HR report for information.
2. Agrees / not agree with the below agreements as tabled.
  - 2a. ATSIMHSPAG Project Plan Draft
  - 2b. Referendum Council Meeting 18 – 19 July 2016 (attended by the Mayor and CEO)
  - 2c. MOU with University of Sydney

**ATTACHMENTS:**



## ATSIMHSPAG Project Plan 2016- 2017

### 1. TOR priority areas

To:

- a. be an advisory body on the implementation of the Government's response to the Review of Mental Health Programmes and Services including on improving Aboriginal and Torres Strait Islander mental health and related area outcomes through effective partnerships between the Primary Health Networks (PHNs), the Aboriginal Community Controlled Health Services (ACCHS) and mainstream providers;
- b. provide advice on:
  - i. intergenerational trauma and disadvantage and their impacts on the Government's Indigenous Affairs priorities;
  - ii. mental health and related area strategies with a view to reducing incarceration and recidivism;
  - iii. the development and implementation of the Aboriginal and Torres Strait Islander components of the *Fifth National Mental Health Plan*;
- c. review and secure the endorsement of the *National Strategic Framework for Aboriginal and Torres Strait Islander Peoples' Mental Health and Social and Emotional Wellbeing 2016-23* by the Australian Health Ministers' Advisory Council; and advise on its promotion and use in Aboriginal and Torres Strait Islander communities and by ACCHS and other service providers;
- d. help translate the outcomes of the Aboriginal and Torres Strait Islander Suicide Prevention Evaluation Project and the Critical Response Project into action and consider how these outcomes can support the implementation of the National Aboriginal and Torres Strait Islander Suicide Prevention Strategy 2013, including through the PHNs.

OVER/

*APPA has been funded by the Commonwealth Department of the Prime Minister and Cabinet to provide Secretariat support to the Aboriginal and Torres Strait Islander Mental Health and Suicide Prevention Advisory Group.*

## 2. Work Plan

TOR	Proposed outcomes	Deliverables	KPIs	Milestones	Stakeholders
b(ii)	Provide advice to the Australian Government on reducing the Indigenous imprisonment rate through detecting and treating mental health and related area problems with a focus on diversion. The advice will include an assessment of the potential contribution of justice re-investment principles to the above.	<p>Prepare an Agenda/Background Paper to inform discussion.</p> <p>Convene a meeting with representation from key stakeholders.</p> <p>Prepare a written report that identifies priority actions to reducing the imprisonment rate through detecting and treating mental health and related area problems with a focus on diversion. This advice/guidance to focus on:</p> <ul style="list-style-type: none"> <li>• practical solutions</li> <li>• best practice interventions</li> </ul>	High quality, relevant, timely report provided using best available research and evidence.	<ul style="list-style-type: none"> <li>• Background paper prepared</li> <li>• Meeting with stakeholders – mid 2016</li> <li>• Subject matter report prepared</li> <li>• Meeting report</li> </ul>	<ul style="list-style-type: none"> <li>• Indigenous imprisonment/mental health and cognitive disability experts;</li> <li>• experts in developing prison health models;</li> <li>• representatives of prison mental health services.</li> </ul>
b(i)	Advice to the Australian Government on reducing the burden of intergenerational and other trauma	<p>Prepare an Agenda/Background Paper to inform discussion.</p> <p>Convene a meeting with</p>	High quality, relevant, timely report provided using best available research and evidence.	<ul style="list-style-type: none"> <li>• Background paper prepared</li> <li>• Meeting with stakeholders – late 2016</li> </ul>	<ul style="list-style-type: none"> <li>• Indigenous experts in trauma, child trauma and child sexual abuse;</li> <li>• National Aboriginal</li> </ul>

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	among Indigenous peoples including priority actions.	representation from key stakeholders. Prepare a written report that identifies priority actions to reduce intergenerational and other trauma and its impacts. This advice/guidance to focus on: <ul style="list-style-type: none"> <li>practical solutions</li> <li>strategies for raising awareness</li> <li>best practice interventions</li> <li>building cultural competencies.</li> </ul>		<ul style="list-style-type: none"> <li>Subject matter report prepared</li> <li>Meeting report</li> </ul>	<ul style="list-style-type: none"> <li>and Torres Strait Islander Healing Foundation;</li> <li>Stolen Generations Survivors;</li> <li>NACCHO and Aboriginal Community Controlled Health Services;</li> <li>Indigenous education experts;</li> <li>Indigenous imprisonment experts.</li> </ul>
a, d	Advice to the Australian Government on: <ul style="list-style-type: none"> <li>practical approaches for implementing the Government's response to the Review of the Mental Health Programmes and Services;</li> <li>actions that can help build effective partnerships</li> </ul>	Prepare an Agenda/Background Paper to inform discussion. Convene a meeting or meetings with representation from key stakeholders. Prepare a written report that identifies priority actions. This advice/guidance should: <ul style="list-style-type: none"> <li>translate research to inform best practice</li> </ul>	High quality, relevant, timely policy advice provided using best available research and evidence.	<ul style="list-style-type: none"> <li>Background paper prepared</li> <li>Meeting with stakeholders – early 2017</li> <li>Subject matter report prepared</li> <li>Meeting report</li> <li>Identify specific areas for a watching brief at the end of the term of the body taking into account any new developments.</li> </ul>	<ul style="list-style-type: none"> <li>Primary Health Networks</li> <li>Establishment Branch, Health Systems Policy Division and other relevant DOH divisions;</li> <li>PHN bodies;</li> <li>NACCHO and Aboriginal Community Controlled Health Services;</li> <li>Indigenous and</li> </ul>

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	<p>between the PHNs, ACCCHs, mainstream providers and community to improve Aboriginal and Torres Strait Islander mental health and related area outcomes;</p> <ul style="list-style-type: none"> <li>the PHN's role in Indigenous suicide prevention, and in implementing the <i>National Aboriginal and Torres Strait Islander Suicide Prevention Strategy</i>. This could include guidelines and recommendations for future work including that aligned with the 'systems approach' to suicide prevention.</li> </ul>	<ul style="list-style-type: none"> <li>for PHNs; and provides PHNs with information to take into account when commissioning services.</li> </ul>	<p>High quality NSF, and relevant, timely report on the <i>Fifth National Mental Health Plan</i> provided</p>	<ul style="list-style-type: none"> <li>Background paper prepared to ensure all the NSF feedback is constructively and</li> </ul>	<ul style="list-style-type: none"> <li>other suicide prevention experts; experts in alcohol and other drug use-reduction (including 'ice') among Indigenous peoples; Indigenous individuals with experience of PHN's Boards, Community Advisory Committees and Clinical Councils.</li> </ul>
b (iii), c	<p>Provide advice to the Australian Government on the <i>National Strategic Framework</i></p>	<p>Review and if required revise the <i>National Strategic Framework for Aboriginal and Torres</i></p>		<ul style="list-style-type: none"> <li>Stakeholders and experts as required.</li> </ul>	

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<p><i>for Aboriginal and Torres Strait Islander Peoples' Mental Health and Social and Emotional Wellbeing and the Fifth National Mental Health Plan at key junctures in their development and endorsement.</i></p>	<p><i>Strait Islander Peoples' Mental Health and Social and Emotional Wellbeing (NSF).</i></p> <p>Advise on the development of the Aboriginal and Torres Strait Islander components of the <i>Fifth National Mental Health Plan.</i></p>	<p>using best available research and evidence.</p>	<p>properly assessed. Likewise, with the Fifth National Mental Health Plan.</p> <ul style="list-style-type: none"> <li>• Meetings as required</li> <li>• Edits to NSF prepared if required</li> <li>• Provide advice on the Aboriginal and Torres Strait Islander components of the <i>Fifth National Mental Health Plan</i></li> </ul>	
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**3. Relationship of this Project Plan to the Indigenous Advancement Strategy (IAS) priority areas**

Positive action in relation to the ATSIMHSPAG TOR priority areas could be expected to support the Australian Government's IAS priority areas (school attendance, employment and safe communities) as follows:

**(a) Truancy**

- Good family functioning is generally associated with better outcomes in a range of areas for both adults and children. In particular, an Australian National University study of Indigenous child truancy by Biddle<sup>1</sup> found that there were strong associations between it and family functioning. In fact, household stress, housing issues and family crises were the most important predictors of school non-attendance. This line of study suggests that supporting social and emotional wellbeing to the degree it supports and strengthens family functioning will also work to significantly reduce truancy. To the degree that imprisonment impacts on family functioning it can also be expected to impact on child truancy (see below).
- The prevalence and impact of intergenerational and other trauma is hard to quantify or assess on current data. While not a mental illness, trauma contributes to a range of Indigenous mental health issues. The *Bringing them home report*<sup>ii</sup> and the 2003-04 Western Australian Aboriginal Child Health Survey<sup>iii</sup> documents the impact of intergenerational trauma on child wellbeing – and this could reasonably be expected to have ramifications for school attendance.

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**(b) Employment.**

- Better mental health will support better employment outcomes. High and very high rates of psychological distress is reported among Aboriginal and Torres Strait Islander peoples at three times the rate of the wider community – in up to 30% of the almost 13,000 respondents to the *ABS Australian Aboriginal and Torres Strait Islander Health Survey 2012-13* (AATSIHS).<sup>iv</sup> Among a comparable cohort of Indigenous people with high and very high rates of psychological distress reported in the *ABS National Aboriginal and Torres Strait Islander Social Survey* (NATSISS) 2008, 38 per cent were unable to work or carry out their normal activities (including work) for significant periods of time because of their feelings.<sup>v</sup>
- Imprisonment and a criminal record is a substantial barrier to employment, particularly for young people with mental health problems and/or cognitive disabilities (see below).<sup>vi</sup>

**(c) Community safety.**

- Also in the NATSISS 2008, adults with high/very high levels of psychological distress were also more likely to drink at chronic risky/high risk levels (21 percent compared with 16 percent with low/ moderate levels of psychological distress) and to have used illicit substances in the previous 12 months to the survey (27 percent compared with 18 percent).<sup>vii</sup> Substance abuse is a community safety issue and is associated with violence, child maltreatment (with ramifications for truancy), high rates of imprisonment (with ramifications for family functioning – see above), and other challenges facing communities. (Note that the AATSIHS data that would connect rates of high and very high psychological distress to inability to work and alcohol use in 2012-13 has not yet been published – hence the reliance on NATSISS 2008 data above.)
- To the degree trauma contributes to alcohol and other drug use, it will also be a community safety issue - as suggested by the some of the data about psychological distress. As above, the NATSISS 2008 reported that adults with high/very high levels of psychological distress were also more likely to drink at chronic risky/high risk levels.<sup>viii</sup> The AATSIHS found that Aboriginal and Torres Strait Islander adults with high or very high levels of psychological distress were significantly more likely than those with lower levels of psychological distress to have used illicit substances in the past 12 months.
- Inherent in reducing the high imprisonment rates is reducing violence in Indigenous communities. The age standardised imprisonment rate for Aboriginal and Torres Strait Islander peoples was 13 times greater than for the non-Indigenous population in 2015.<sup>ix</sup> Violence is the most common offence resulting in the imprisonment of Aboriginal and Torres Strait Islander peoples: 35 per cent of such prisoners were charged or convicted in 2014 with acts intended to cause injury compared with 16 per cent of non-Indigenous prisoners;<sup>x</sup> double the rate.<sup>xi</sup>

- High rates of undetected mental health disorders are reported in the Aboriginal and Torres Strait Islander prison population. Conditions detected in studies included PTSD, anxiety disorders; depressive disorders; and psychotic disorders. <sup>xiii</sup> Alcohol and drug use is also strongly associated with offending behavior. <sup>xiii</sup> <sup>xiv</sup> Cognitive disabilities <sup>xv</sup> including those associated with Fetal Alcohol Spectrum Disorders <sup>xvi</sup> are also associated with the high imprisonment rates.

Suicide is the fifth leading cause of death for Aboriginal and Torres Strait Islander peoples, <sup>xvii</sup> compared to the 14<sup>th</sup> in the non-Indigenous population. <sup>xviii</sup> It is the leading cause of death from external causes. <sup>xix</sup> The 2013 Aboriginal and Torres Strait Islander suicide rate is 2.1 and 2.4 higher for males and females respectively than in the non-Indigenous population. <sup>xx</sup> In addition to the death and injury of those who complete/ attempt suicide, suicide and self-harm has impacts on the mental health and social and emotional wellbeing of individuals, families and communities. Reducing suicide and self-harm among Indigenous people could be expected to contribute to better social and emotional wellbeing and better IAS outcomes as a result.

- <sup>i</sup> Biddle N (2014), *Developing a behavioural model of school attendance: policy implications for Indigenous children and youth*. 2014 CAEPR Seminar Series. Canberra: Centre for Aboriginal Economic Policy Research, The Australian National University.
- <sup>ii</sup> Human Rights and Equal Opportunity Commission (1997), *Bringing them home: Report of the national inquiry into the separation of Aboriginal and Torres Strait Islander children from their families*, Sydney: Human Rights and Equal Opportunity Commission.
- <sup>iii</sup> De Maio JA, Zubrick SR, Silburn SR, et al. (2005), *Western Australian Aboriginal Child Health Survey: Measuring the Social and Emotional Wellbeing of Aboriginal Children and Intergenerational Effects of Forced Separation*. Perth: Curtin University of Technology and Telethon Institute for Child Health Research.
- <sup>iv</sup> Australian Bureau of Statistics (2013), *Australian Aboriginal and Torres Strait Islander Health Survey: First Results, Australia, 2012-13*. Online publication: <http://www.abs.gov.au/ausstats/abs@.nsf/Lookup/9F3C9BDE98B3C5F1CA257C2F00145721?opendocument> [Verified 25 April 2016].
- <sup>v</sup> Australian Bureau of Statistics (2011), *The Health and Welfare of Australia's Aboriginal and Torres Strait Islander Peoples Oct 2010* (Adult Health: Psychological Distress), ABS cat. no. 4704.0., Online publication: <http://www.abs.gov.au/AUSSTATS/abs@.nsf/lookup/4704.0Chapter715Oct+2010> [Verified 25 April 2016].
- <sup>vi</sup> Aboriginal and Torres Strait Islander Social Justice Commissioner (Calma, T) (2008), *Preventing Crime and Promoting Rights for Indigenous Young People with Cognitive Disabilities and Mental Health Issues*, Australian Human Rights Commission, Sydney.
- <sup>vii</sup> As above.
- <sup>viii</sup> Australian Bureau of Statistics (2011), *The Health and Welfare of Australia's Aboriginal and Torres Strait Islander Peoples, Oct 2010*. Online publication: <http://www.abs.gov.au/AUSSTATS/abs@.nsf/lookup/4704.0Chapter756Oct+2010> [Verified 25 April 2016].
- <sup>ix</sup> Australian Bureau of Statistics (2015), 'Imprisonment rates' *Prisoners in Australia 2014*, ABS cat. no. 4517.0. Online publication: <http://www.abs.gov.au/ausstats/abs@.nsf/Lookup/by%20per%20cent%20Subject/4517.0~2014~Main%20per%20cent%20Features~Imprisonment%20per%20cent%20Rates~10009> [Verified 25 April 2016].
- <sup>x</sup> Australian Bureau of Statistics (2015), 'Prisoner Characteristics, Australia' *Prisoners in Australia 2014*, ABS cat. no. 4517.0. Online publication: <http://www.abs.gov.au/ausstats/abs@.nsf/Lookup/by%20per%20cent%20Subject/4517.0~2014~Main%20per%20cent%20Features~Prisoner%20per%20cent%20Characteristics%20per%20cent%20Australia~4> [Verified 25 April 2016].
- <sup>xi</sup> As above.
- <sup>xii</sup> Heffernan E, Andersen K, Dev A, et al (2012) Prevalence of mental illness among Aboriginal and Torres Strait Islander people in Queensland prisons, *Med J Aust* 2012; 197 (1): 37-41. Available online at: <https://www.mja.com.au/journal/2012/197/1/prevalence-mental-illness-among-aboriginal-and-torres-strait-islander-people>
- <sup>xiii</sup> Joudo J (2008), *Responding to substance abuse and offending in Indigenous communities: review of diversion programs*, Australian Institute of Criminology, Research and Public Policy Series 88, Canberra, 2008, p 10. Available online at: [http://www.aic.gov.au/media\\_library/publications/rpp/88/rpp088.pdf](http://www.aic.gov.au/media_library/publications/rpp/88/rpp088.pdf)
- <sup>xiv</sup> Indig. D., McEntyre, E., Page, J., et al (2010), *2009 NSW Inmate Health Survey: Aboriginal Health Report Appendix of Results*. Justice Health, Sydney, 2010, p.69 (Table 5.6.33).
- <sup>xv</sup> Baldry E, Dowse L, Clarence M (2012). People with intellectual and other cognitive disability in the criminal justice system. In: Report for NSW family and community services ageing, disability and home care. 2012, p.1.
- <sup>xvi</sup> House of Representatives Standing Committee on Aboriginal and Torres Strait Islander Affairs (2011), *Doing Time - Time for Doing Indigenous youth in the criminal justice system*, Commonwealth of Australia, Canberra, p97. para 4.38, citing Senate Select Committee on Regional and Remote Indigenous Communities, submission 112, attachment, p. 4.
- <sup>xvii</sup> Australian Bureau of Statistics (2015), 'External Causes', in *Causes of Death, Australia, 2013*, ABS Cat. No. 3303.0. published online <[www.abs.gov.au/ausstats/abs@.nsf/Lookup/by%20Subject/3303.0~2013~Main%20Features~External%20Causes%20\(V01-Y98\)~10021](http://www.abs.gov.au/ausstats/abs@.nsf/Lookup/by%20Subject/3303.0~2013~Main%20Features~External%20Causes%20(V01-Y98)~10021)> [Verified 25 April 2016].
- <sup>xviii</sup> Australian Bureau of Statistics (2015), 'Key characteristics', in *Causes of Death, Australia, 2013*, ABS Cat. No. 3303.0, published online <http://www.abs.gov.au/ausstats/abs@.nsf/Lookup/by%20Subject/3303.0~2013~Main%20Features~Key%20Characteristics~10009> [Verified 25 April 2016].
- <sup>xix</sup> Australian Health Ministers' Advisory Council (2015), *Aboriginal and Torres Strait Islander Health Performance Framework 2014 Report*, AHMAC: Canberra.
- <sup>xx</sup> Australian Bureau of Statistics (2015), 'External Causes', in *Causes of Death, Australia, 2013*, ABS Cat. No. 3303.0, published online <[www.abs.gov.au/ausstats/abs@.nsf/Lookup/by%20Subject/3303.0~2013~Main%20Features~External%20Causes%20\(V01-Y98\)~10021](http://www.abs.gov.au/ausstats/abs@.nsf/Lookup/by%20Subject/3303.0~2013~Main%20Features~External%20Causes%20(V01-Y98)~10021)> [Verified 25 April 2016].

## Marion Scrymgour

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**From:** Marion Scrymgour <[mscopymgour@gmail.com](mailto:mscopymgour@gmail.com)>  
**Sent:** Thursday, 7 July 2016 1:18 PM  
**To:** Marion Scrymgour  
**Subject:** Fwd: ATSIMHSPAG - in confidence - informal notification of renewed mandate and proposal for meeting dates in 2016  
**Attachments:** (Draft) ATSIMHSPAG - Renewed TOR priority areas - Project Plan 201617.docx; ATT00001.htm

Marion Scrymgour  
CEO  
Tiwi Islands Regional Council

Begin forwarded message:

**From:** Chris Holland <[christophermjholland@gmail.com](mailto:christophermjholland@gmail.com)>  
**Date:** 7 July 2016 at 9:07:30 AM ACST  
**To:** Patricia Dudgeon <[pat.dudgeon@uwa.edu.au](mailto:pat.dudgeon@uwa.edu.au)>, Pat Dudgeon <[pat\\_dudgeon@optusnet.com.au](mailto:pat_dudgeon@optusnet.com.au)>, Calma Tom <[Tom.Calma@health.gov.au](mailto:Tom.Calma@health.gov.au)>, Tom Calma <[tomcalma@gmail.com](mailto:tomcalma@gmail.com)>, Adele Cox <[adelecox@internetexpress.net.au](mailto:adelecox@internetexpress.net.au)>, Thomas Brideson <[Thomas.Brideson@health.nsw.gov.au](mailto:Thomas.Brideson@health.nsw.gov.au)>, Brideson Tom <[Thomas.Brideson@gwahs.health.nsw.gov.au](mailto:Thomas.Brideson@gwahs.health.nsw.gov.au)>, [marshallwatson@hotmail.com](mailto:marshallwatson@hotmail.com), [peter.omara@newcastle.edu.au](mailto:peter.omara@newcastle.edu.au), [hamsy07@hotmail.com](mailto:hamsy07@hotmail.com), Victoria Hovane <[ipas.vhovane@yahoo.com.au](mailto:ipas.vhovane@yahoo.com.au)>, Gerry Georgatos <[gerry\\_georgatos@yahoo.com.au](mailto:gerry_georgatos@yahoo.com.au)>, [galuparetja@gmail.com](mailto:galuparetja@gmail.com), [astuart@centacarecdpp.org.au](mailto:astuart@centacarecdpp.org.au), Donna Ahchee <[donna.ahchee@caac.org.au](mailto:donna.ahchee@caac.org.au)>, [marion.scrymgour@wurli.org.au](mailto:marion.scrymgour@wurli.org.au), [mscopymgour@gmail.com](mailto:mscopymgour@gmail.com), "Gibson, Brendan" <[brendan.gibson@pmc.gov.au](mailto:brendan.gibson@pmc.gov.au)>, "FORSEY, John" <[John.FORSEY@dss.gov.au](mailto:John.FORSEY@dss.gov.au)>  
**Cc:** Carolyn Mascall <[carolyn.mascall@uwa.edu.au](mailto:carolyn.mascall@uwa.edu.au)>, "BARRATT, Renee" <[Renee.Barratt@health.gov.au](mailto:Renee.Barratt@health.gov.au)>, [estelle.johnstone@newcastle.edu.au](mailto:estelle.johnstone@newcastle.edu.au), [Sharon.Yunupingu@nt.gov.au](mailto:Sharon.Yunupingu@nt.gov.au), Marah Prior <[marah.prior@caac.org.au](mailto:marah.prior@caac.org.au)>, Harry Lovelock <[H.Lovelock@psychology.org.au](mailto:H.Lovelock@psychology.org.au)>, "Hall, Christian" <[Christian.Hall@pmc.gov.au](mailto:Christian.Hall@pmc.gov.au)>, "Krauss, Irene" <[Irene.Krauss@pmc.gov.au](mailto:Irene.Krauss@pmc.gov.au)>, "Quee, Michelle" <[Michelle.Quee@pmc.gov.au](mailto:Michelle.Quee@pmc.gov.au)>, "AYRES, Russell" <[Russell.Ayres@dss.gov.au](mailto:Russell.Ayres@dss.gov.au)>  
**Subject:** ATSIMHSPAG - in confidence - informal notification of renewed mandate and proposal for meeting dates in 2016

Dear members of the Aboriginal and Torres Strait Islander Mental Health and Suicide Prevention Advisory Group (ATSIMHSPAG)

I hope this email finds you well.

*In confidence*

A quick email on behalf of Co-chairs Professors Tom Calma AO and Pat Dudgeon to inform you that the Minister for Indigenous Affairs has extended ATSIMHSPAG's mandate over 2016-17 with the same membership as in 2015-16.

Protocol dictates that the Minister would contact you about this first. However given the continuing political uncertainty, the Department of the Prime Minister and Cabinet have agreed that it is prudent that you are informally contacted now with proposals for meeting dates - knowing how quickly diaries can fill. Otherwise, please expect a formal communication after the election result is known.

A document with a renewed list of TOR priority areas (the only substantial change to the previous TOR) and a Project Plan are attached. By agreement with DPM&C, these are issued in confidence and as drafts as there may be some post-election adjustments. Please do not circulate them further.

At this stage, could you please indicate:

**1. Whether you are able to continue as a member of the body over 2016-17.**

**2. Any changes to your contact details including for EAs.**

**3. Your availability on the following days for meetings in Canberra:**

\* **19 - 20 September 2016** - including a workshop to support providing advice to the Australian Government on reducing the contact of Aboriginal and Torres Strait Islander people with mental health and related area problems with the criminal justice system; and

\* **28 - 29 November 2016** - including a workshop to support providing advice to the Australian Government on responding to the high rates of trauma and intergenerational trauma among Aboriginal and Torres Strait Islander peoples.

The above will also include consideration of the Indigenous and otherwise relevant components of the *5th National Mental Health Plan*, and the *National Strategic Framework for Aboriginal and Torres Strait Islander Peoples' Mental Health and Social and Emotional Wellbeing*.

Please allow time for flights and travel in addition to the meeting days themselves. Once the agendas are settled, it might be that the first day of each meeting is convened as an afternoon session only commencing around 1.00pm, but the final duration depends on whether meetings with ministers and so forth can be arranged - which is impossible to plan for at the moment. To cover all possibilities at this stage, please assume the first day of the meeting will be for a full day.

Dates for meetings in 2017 will be proposed once the parliamentary sitting calendar for that year is issued.

I look forward to hearing from you.

Kind regards,

Chris Holland  
Executive Officer  
ATSIMHSPAG  
0438 409 149



## REFERENDUM COUNCIL

### Constitutional Recognition of Aboriginal and Torres Strait Islander Peoples

COMMUNIQUE, 10 MAY 2016

The Referendum Council, appointed by the Prime Minister, the Hon Malcolm Turnbull MP, and the Leader of the Opposition, the Hon Bill Shorten MP, held its fourth meeting in Melbourne today.

The Council has agreed to a thorough and inclusive process for consulting Australians, including Aboriginal and Torres Strait Islander peoples, about recognising Indigenous peoples in the Constitution.

#### **Indigenous leadership meetings**

The Council will commence its consultation process with three significant meetings with Aboriginal and Torres Strait Islander leaders, including traditional owners and representatives of peak bodies.

At these Indigenous leadership meetings, participants will discuss constitutional recognition and the process of consulting Aboriginal and Torres Strait Islander peoples about options for recognition.

#### **Indigenous, community-wide and digital consultations**

The Council will conduct a concurrent series of Indigenous consultations and community-wide consultations in the second half of 2016. The Council will also lead a national conversation on recognition through an innovative digital platform that gives all Australians the chance to have their say.

These consultations will include a series of regional dialogues for Aboriginal and Torres Strait Islander peoples to discuss options for a referendum proposal that could be supported by Indigenous peoples.

All Australians will have the opportunity to contribute to the national discussion. At the same time as the Indigenous meetings, the Council will provide opportunities for all Australians to have their say through a range of online discussions on constitutional recognition. The Council will also hold community consultations in each State and Territory across Australia.

#### **Consultation framework**

The Council has also agreed on elements of potential referendum proposals that should form the basis of consultations:

- addressing the sections of the Constitution, including section 25 and section 51(xxvi), that are based on the outdated notion of 'race',
- ensuring continued capacity for the Commonwealth Government to make laws for Aboriginal and Torres Strait Islander peoples,
- formally acknowledging Aboriginal and Torres Strait Islander peoples as the First Peoples of Australia,

- providing an Aboriginal and Torres Strait Islander body to advise Parliament about matters affecting Indigenous peoples, and
- providing a constitutional prohibition on racial discrimination.

### **Timeframe**

The Indigenous leadership meetings will begin in June. The regional dialogues, community-wide and digital consultations will take place in the second half of 2016.

The Council is confident that the decisions made today are an important step towards constitutional recognition.

The Co-Chairs will seek the approval of the Prime Minister and the Leader of the Opposition to continue the Council's work throughout the caretaker period.

The Council has set out a considered process for respectful and inclusive consultations and discussions with Aboriginal and Torres Strait Islander peoples and the wider Australian community about constitutional reform. This is an exciting opportunity for all Australians to have their say and create the foundations for a successful referendum.

The Council will step through this process carefully and deliver its Final Report to the Prime Minister and the Leader of the Opposition following the conclusion of the consultations.

For media enquiries contact the Referendum Council Co-Chairs Mark Leibler and Pat Anderson through [media@pmc.gov.au](mailto:media@pmc.gov.au) or call (02) 6271 6039.





THE UNIVERSITY OF  
SYDNEY

## Memorandum of Understanding

Between

**Tiwi Islands Regional Council ABN 61 507 431 031**

And

**The University of Sydney ABN 15 211 513 464**

### INTRODUCTION

The TIWI ISLANDS REGIONAL COUNCIL (TIRC) is a statutory body that discharges local government responsibilities on the Tiwi Islands and represents the Tiwi Aboriginal people and all other people living on the Tiwi Islands, Northern Territory Australia.

The University of Sydney (the University) seeks to be a uniquely Australian University by effectively, respectfully and consistently locating Aboriginal and Torres Strait Islander people's distinctive cultures and stories as an integral part of the University learning and teaching, research and narratives.

This Memorandum of Understanding (MOU) reflects the desire and intention of the Parties to develop cooperation and collaboration in relation to the objects and functions each hold, and to create a transformative environment and experience for students, staff, Aboriginal communities and other people that contributes to the sustainable social, cultural, civic, economic and political capability of the Tiwi Islands, the Tiwi people, other Aboriginal people, students and staff and society more broadly.

A collaborative committee will support the partnership and be guided by the following principles:

**Respect-** The University of Sydney staff and students and the TIRC participants will participate in the activities emerging from this MOU in a way that will enable all participants to develop relationships based on trust and mutual respect.

**Reciprocity-** The University of Sydney staff and students and the TIRC will work together to ensure that service learning/service research projects and other activity pursued under this Agreement to deliver measurable and sustainable benefits to the Tiwi Islands and people and to the students and staff.

**Relevance-** The University of Sydney will respond by bringing together the most relevant available members of the university community to support the implementation and delivery of the MOU as well as consider opportunities to provide ongoing, sustainable and meaning opportunities for skills development for the Tiwi people within the community or through learning experiences for Tiwi people at the University in Sydney.

The TIRC will support implementation by developing and proposing initiatives that are considered community priorities, by offering ongoing guidance to maintain relevance.

**Reflection** -The University of Sydney staff and students and TIRC will embed reflexive activities and behaviours in the service learning/service research placement to ensure community engagement protocols are followed and help students and staff develop cultural competence and the creation of community engagement pathways to higher education for its members. Both parties agree to collect and share appropriately corporate memory of the MOUs operation.

## BACKGROUND

- A. The Tiwi Islands Regional Council is a statutory body enabled under legislation passed by the Northern Territory Government in January 2014. The Council administers the two Tiwi islands, Bathurst and Melville, and the communities of Wurrumiyanga, Wurankuwu, Milikapiti (Snake Bay) and Pirlangimpi (Garden Point), as well as a number of smaller outstations on both islands. The TIRC 2016-2017 goals are to:
- Develop and retain employees and emphasise the recruitment of local people;
  - Provide effective Council services to the Tiwi Communities and other stakeholders;
  - Manage finances, assets and infrastructure responsibly, accountably and transparently;
  - Manage resources in an environmentally sustainable manner, respecting country and culture;
  - Improve Council operations;
  - Communicate in an open, honest and culturally appropriate way;
  - Achieve best practice in compliance and governance; and
  - Facilitate the development of socio-economically responsible opportunities on the Tiwi Islands.
- B. The University of Sydney is a statutory corporation whose object is the promotion of scholarship, research, free enquiry, the interactions of research, teaching and academic excellence. Through its **Wingara Mura - Bunga Barrabugu Strategy** the University seeks to be a uniquely Australian University by effectively, respectfully and consistently locating Aboriginal and Torres Strait Islander people's distinctive cultures and stories as an integral part of the University learning and teaching, research and narratives.
- C. By entering into this MOU the parties agree to work together in order to develop cooperation and collaboration with emphasis on the one people and one language of the Tiwi Islands in relation to the objects and functions each hold.
- 
1. In this Memorandum of Understanding (**MOU**) the parties will pursue agreed activities that further the aims, objectives, and strategic plans of each party, that may include:
- (a) providing University students with service learning/service research placement opportunities to live and work with Aboriginal and Torres Strait Islander people, develop their cultural competence and learn first-hand about the rich culture and traditions of Aboriginal and Torres Strait Islander people and communities whilst fulfilling course requirements at the University.
  - (b) creating multi directional and interdisciplinary ethical, responsive and sustainable service learning/service research outcomes for the Tiwi Islands Regional Council (and associated local Indigenous organisations and people);
  - (c) building applied cultural competence among the students and staff encouraging respectful participatory engagement;
  - (d) developing and delivering ways of knowing, being and doing (pedagogical and epistemological) approaches that recognise and support Aboriginal people tangible and intangible cultural heritage; and
  - (e) contributing to the development and recognition of Aboriginal peoples and communities in the area covered by the TIRC.

2. This MOU is not intended to create legal or binding obligations on either party, but serves only as a record of the parties' intentions. In order to ensure that proposed activities can be accomplished in accordance with all Commonwealth and Territory laws, and so as to enable the principles set out in this MOU to be implemented, before any of the activities set out in this MOU are implemented, the parties shall enter into a formal and binding separate agreement or agreements with each other which will detail the specific form and content, confidentiality and intellectual property ownership of the relevant activities, responsibilities and rights of each party.

Such agreements (including student placement agreements) will be negotiated by the parties in good faith and in accordance with an agreed community engagement model to be developed by the collaboration committee.

3. This MOU will commence as soon as the MOU is signed by all parties and will expire August 2021, unless terminated earlier or extended as agreed in writing by the parties.
4. This MOU may be amended, modified, extended, or renewed only by the written consent of both parties.
5. The objectives and activities described in this MOU do not preclude the development of future collaborative ventures or projects not contemplated in this document.

### Structure

6. The parties will establish a *Community Service Hub Committee (CSHC)* for the purpose of developing and reviewing opportunities for collaboration and strategic oversight of each project monitored through an evaluation framework consistent with the objectives of the MOU.
7. The *CSHC* will:
  - (a) meet three times a year and at such other times as agreed by the parties, to reflect on the implementation and output of the partnership; and
  - (b) have equal representation of the TIRC and the University and will be comprised of persons holding the following positions (or their nominees):
    - i. on behalf of the University: The Deputy Vice-Chancellor (Indigenous Strategy and Services) (*DVC -ISS*) and four other senior officers as appropriate;
    - ii. on behalf of the TIRC, five nominated members, including the Council's Mayor, Deputy Mayor and representatives from the electoral wards.

### Outcomes

8. Through this collaborative arrangement the parties aspire to achieve the following outcomes:
  - (a) mutually beneficial opportunities for University students and staff to work in partnership with TIRC to realise efforts towards capability and functioning in Tiwi Island communities;
  - (b) providing TIRC with access to a network of knowledge, skills and experience to achieve local plans, visions and goals;
  - (c) through placements, University students' contribution to community projects, meeting course requirements, gaining practical professional knowledge and developing a range of skills to increase their cultural competence, teamwork, leadership and project management expertise.

**Media and Publicity**

9. Any and all publicity relating to the arrangements outlined in this MOU must be approved in writing in advance by the parties, provided that the parties acknowledge and agree that they will each use their best endeavours, in cooperation with each other, to maximised the positive public relation impact of the Collaboration.

**Resolution of issues in good faith**

10. In the event that a dispute occurs between the parties in relation to the operation of this MOU, and that cannot be settled in discussion with the relevant Positions, TIRC Chief Executive Officer and the University's DVC (ISS) will meet in the first instance to resolve the issue. In the event that the dispute is still not resolved, the matter will be referred to a meeting between positions.

11. In the event that circumstances eventuate that affect the parameters of this agreement, the MOU may be varied by either Party subject to the agreement of the other. Where such an event occurs, the Parties to this MOU undertake to negotiate in good faith

**Signed**

On behalf of  
Tiwi Islands Regional Council

On behalf of  
The University of Sydney

.....  
**Ms Lynette De Santis**  
Mayor

.....  
**Dr. Michael Spence**  
Vice-Chancellor and Principal

Dated: .....

Dated: .....

.....  
**Dr Marion Scrymgour**  
Chief Executive Officer

.....  
**Professor Shane Houston**  
Deputy Vice-Chancellor  
(Indigenous Strategy & Services)

Dated: .....

Dated: .....

**REPORTS FOR DECISION**

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<b>ITEM NUMBER</b>	6.6
<b>TITLE</b>	Request for Confirmation of Aboriginal Descent - Cherise Daiyi
<b>REFERENCE</b>	191302
<b>AUTHOR</b>	Maina Brown, Governance & Compliance Manager



A request for Confirmation of Aboriginal Descent has recently been received. This application can be placed before Council for confirmation.

**BACKGROUND**

Attached to this report an application recently received from Cherise Daiyi.

Council are asked to review the application for final approval, and apply the Council Seal to the document.

Please note that the Mover / Secunder must not be a member of the applicant's family.

**ISSUES/OPTIONS/CONSEQUENCES****CONSULTATION & TIMING****RECOMMENDATION:**

**That Council approves and endorses the confirmation of Aboriginal Descent for Cherise Daiyi, and approves for the Council Common Seal to be applied to the application. (Reference number 191302)**

**ATTACHMENTS:**

- 1 Confirmation of Aboriginal and or Torres Strait Islander Descent - Cherise Daiyi.pdf



### Confirmation of Aboriginal and/or Torres Strait Islander descent

To be completed by the Applicant:

I, CHERISE DAIYI (First & Last names)

born on 11. 3. 1980 (Date dd/mm/yyyy)

at Royal Darwin Hospital (Place)

and now living at 112 Rocklands Drive Darwin (Address)

**Declare that I am of Aboriginal/Torres Strait Island descent.**

My mother's name is/was: Marion Sanyngaur

My father's name is/was: Richard Daiyi

My language group or home community is: Tiwi / Maranungu

To be completed by the Tiwi Islands Regional Council during Ordinary Council meetings:

The above person is accepted and recognised as an Aboriginal and/or Torres Strait Islander person by the Tiwi Islands Regional Council.

Address of Organisation: PMB 267, Winnellie NT 0822.

Moved by \_\_\_\_\_ \*Signature \_\_\_\_\_

Seconded by \_\_\_\_\_ \*Signature \_\_\_\_\_

Number of Council Meeting \_\_\_\_\_ Date of Council Meeting \_\_\_\_\_

*\* These signatories must not be members of the applicant's family.*

Please tick below box if you require electronic copy, original copy or both.

Electronic Copy

By Post

Both



**REPORTS FOR DECISION**

**ITEM NUMBER** 6.7  
**TITLE** LA Community Project for Council Approval  
**REFERENCE** 191308  
**AUTHOR** Maina Brown, Governance & Compliance Manager



This report is seeking approval from Council to proceed with additional project id WLA 16-3 (Stage 1 Refurbishment of Wurrumiyanga Pool).

**BACKGROUND**

At the Wurrumiyanga Local Authority meeting held on 26 July 2016, members recommended for the below additional projects to be referred to Council approval to proceed.

Wurrumiyanga Stage 1 Refurbishment of Wurrumiyanga Pool	WLA 16 - 3	\$70,000 upper limit
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**ISSUES/OPTIONS/CONSEQUENCES**

Nil

**CONSULTATION & TIMING**

Nil

**RECOMMENDATION:**

**That Council approves the additional community project to proceed as per below table:**

Wurrumiyanga Stage 1 Refurbishment of Wurrumiyanga Pool	WLA 16 - 3	\$70,000 upper limit
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**(Reference number 191308)**

**ATTACHMENTS:**

There are no attachments for this report.