



AGENDA
ORDINARY MEETING
THURSDAY, 27 JANUARY 2011

Notice is given that the next Ordinary Meeting of Tiwi Shire Council will be held on:

- Wednesday 23 February 2011 at
- Pirlangimpi
- Commencing at 10:00 am

Your attendance at the meeting will be appreciated.

Alan Hudson
Chief Executive Officer

AGENDA

1 WELCOME & APOLOGIES

- 1.1 WELCOME
- 1.2 PRESENT
- 1.3 APOLOGIES
- 1.4 LEAVE OF ABSENCE
- 1.5 CONFIRMATION OF PREVIOUS MINUTES

Ordinary Meeting - 15 December 2010

2 CORRESPONDENCE

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3 GENERAL BUSINESS

Nil

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6 COMMON SEAL APPROVAL

Nil

7 NOTICES OF MOTION

Nil

8 RESCISSION MOTIONS

Nil

9 OTHER BUSINESS

10 NEXT MEETING

Wednesday, 23 February 2011

CORRESPONDENCE

ITEM NUMBER	2.1
TITLE	Request from Community Member - Kathy Kerinauia - Letter of Support
REFERENCE	75476
AUTHOR	Pauline Corpus, Executive Officer



A request has been received from Kathy Kerinauia of Wurrumiyanga

BACKGROUND

The Department of Justice – Birth Deaths and Marriages procedures requires supporting documents to process applications for certified copy of a change name.

This letter will support her application and eventually enable her to obtain a primary source of identification.

ISSUES/OPTIONS/CONSEQUENCES**CONSULTATION & TIMING****RECOMMENDATION:**

That Council receive and sign the attached letter

ATTACHMENTS:

- 1 Identification ID Letter - Kathy Kerinauia.doc



Postal Address:

PO Box 104
Parap NT 0802

ABN: 61507431031

Tel: 08 8970 9500

Fax: 08 8970 9548

/ /

To Whom It May Concern:

The Tiwi Islands Shire Council acknowledges Kathy Ann Kerinauia – date of birth 2nd May 1961 as a member and resident of this Community.

This letter supports Kathy’s application for certified name change and eventual the ability to obtain a primary source of Identification.

Name, _____ Tiwi Islands Shire Council Mayor

Sign, _____
Lynette De Santis

Name, _____ Tiwi Islands Shire Council Deputy Mayor

Sign, _____
Barry Puruntatameri

REPORTS FOR INFORMATION



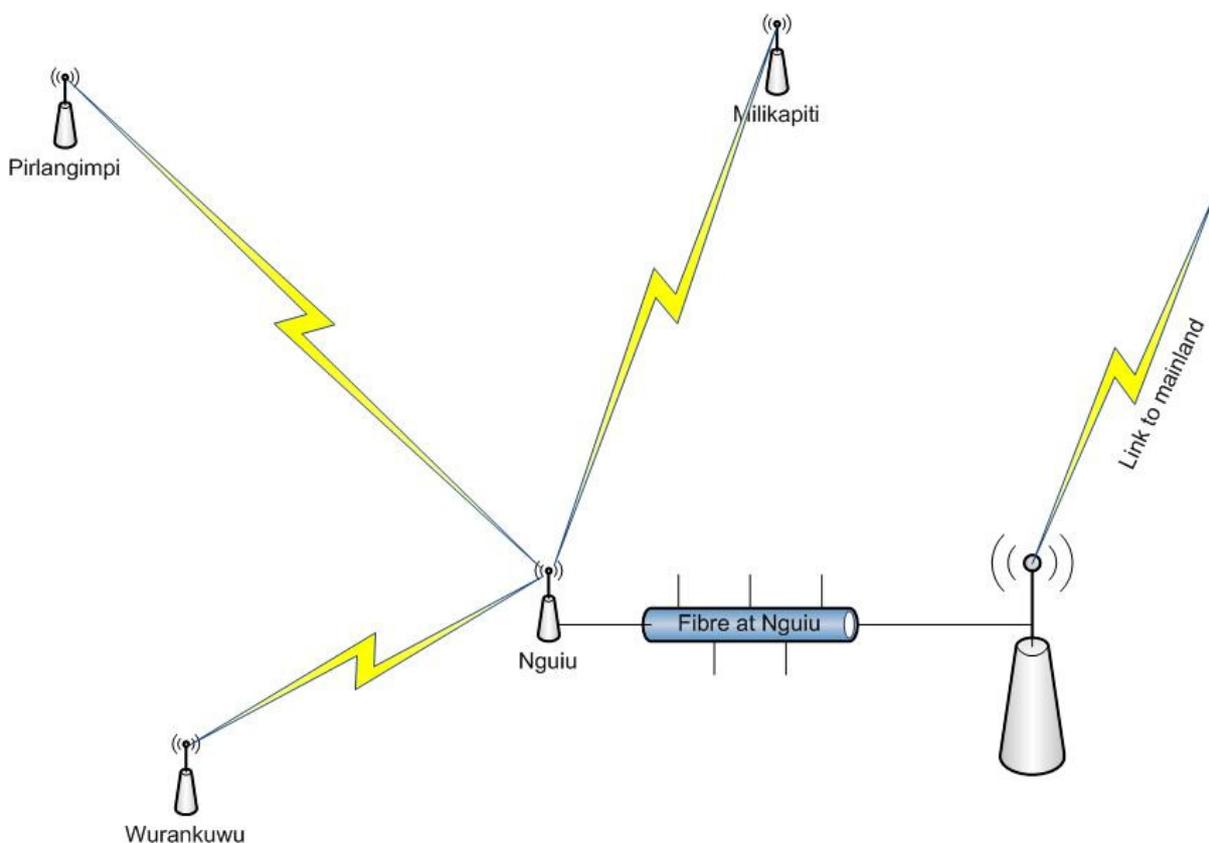
ITEM NUMBER	4.1
TITLE	ICT Report to Council January 2011
REFERENCE	75232
AUTHOR	Christopher Smith, ICT and Systems Manager

Report regarding possible microwave connection between the two islands, fibre at Nguiu, the new office at Parap, and projects for the new year

BACKGROUND

Revisiting Fibre with Microwave

As you may remember from the last Council Meeting, I spoke briefly on the proposed rollout of fibre in Nguiu sometime this year.



It is possible that the fibre rollout at Nguiu may dovetail with the proposed interconnection of the four communities on Tiwi into a single microwave network. At present the connections at Pirlangimpi and Milikapiti are hampered by slow response times and lost data. Wurankuwu has a satellite connection. Communications on the islands are unlikely to be improved by Telstra any time soon. There are no other providers nor any way at present of improving these connections. However, if we move to our own microwave links between the communities, we will be able to port connectivity for all communities into the fibre connection and then out to the mainland. This will increase the speed of our Citrix connection, particularly at Milikapiti and Pirlangimpi, and provide access at Wurankuwu.

The advantage that fibre at Nguiu offers is speed and connectivity –fibre offers the potential to access greater speeds at Nguiu and may allow us to continue with the same connection without having to increase the size of the link for another two or three years at least.

Without interconnecting the four communities, it is doubtful that the install cost of the fibre at Nguiu would be cost effective.

Libraries and public internet access

Lawrence and myself have been working with the N T Libraries to deliver public internet access to the two existing libraries at Pirlangimpi and Milikapiti. At present we have three public access computers at Pirlangimpi and will have another three set up at Milikapiti once the library is relocated to the Women's Centre.

We are also working, with Peter Penley and N T Libraries, towards a library at Nguiu. It is surprising that both Pirli and Mili have a public library, but Nguiu does not, even though it has been earmarked as one of the Intervention's Growth Towns, and as far as we know a public library has not been mentioned as part of the growth town strategy.

Parap Office

After much delay, I have finally completed both the network and the new VOIP phone system for the office at Parap.

RECOMMENDATION

That Council receive and note this report for information

ATTACHMENTS:

There are no attachments for this report.

REPORTS FOR INFORMATION



ITEM NUMBER	4.2
TITLE	Finance Report
REFERENCE	75256
AUTHOR	Dale Campbell, Chief Financial Officer

The Finance Report provides information on the financial performance and position of Council

CURRENT STATE OF ACCOUNTS

Advice was provided previously on the financial reporting capability of Council. At this point in time there are a number of important reporting requirements Council is not yet in a position to fulfil:

- acquittal of grant funding
- production of a Balance Sheet
- presentation of a budget
- completion of Financial Statements for Audit

This reporting is unavailable both for the prior financial year (2009/10) and for the current year.

CURRENT ACTIONS

Previously details were provided on a number of initiatives undertaken to develop Council's reporting capabilities. In this report updates are provided on those projects:

- Staffing and premises: all new staff have now been hired and the office fit out in Room 8 at Parap is complete. Room 3 is now available as a "hot office" for visiting staff and counsellors. The meeting room has being set up as a training room with terminals, a wide screen, and white board.
- Selective additional resources have been engaged on a short term basis over the remainder of the financial year to perform the "catch up" work on last year's accounts
- Field work had been completed to revalue all fixed assets and Finance staff are currently posting asset data in the Shire's asset registers. In due course these balances will be posted to the general ledger providing correct asset values in the balance sheet.
- The majority of grant funded programs have been acquitted up to Quarter Four in 2009/10. Some funding releases are still being withheld but others have been released upon successful Q4 acquittals.
- At this point in time the Shire is on schedule to complete the 2009/10 Audit by the end of March 2011.

The Finance team has set an objective of having all financial management processes revised and updated and all reporting processes completed by the end of the financial year. As the year progresses completion of these initiatives will enable enhanced financial reporting. We will continue to appraise Council of progress.

CURRENT FINANCIAL REPORTING

While there are gaps in Council's financial reporting ability, there are important reports that can be provided at this time. Attached to this report are:

- Consolidated Profit and Loss for the period to the end of December
- Ageing Receivables
- Ageing Payables
- Cash Balances

Profit and Loss

Council reported income of \$7,792,489 and expenditure of \$7,835,335 providing for a small deficit on operations of \$42,846.

Councillors will recall an operational deficit in November of just over \$900,000. Significant funding releases were received in December including CDEP Wages and Child Care programs. Both were a result of completing financial reporting requirements.

Another pleasing aspect of this result is that other releases are still outstanding including Q2 CDEP Operational funding and Sport and Recreation programs. Together they account for approximately \$0.7m of income not received in the period.

As 09/10 acquittals, the 2010 Audit, and current year acquittals are completed additional funding releases will be forthcoming. All of this will be completed before the end of the current financial year and significant revenue and cash is expected in the final quarter of 2010-11.

Ageing Payables

Original	Outstanding	Unapplied	Current	>30days	>60day	>90days	Future Items
291,315.97	289,014.40	-8,270.54	86,767.11	152,803.67	150.17	57,563.99	0.00

The report shows the great majority of Payables running at 60 days or less. The amounts over 60 days in many cases have been awaiting management action. Staff have actioned most of these balances and they will be addressed over the course of the financial year.

Ageing Receivables

Receivables at 31 December 2010

Original	Outstanding	Unapplied	Current	>30days	>60days	>90days	Future Items
1,265,490.05	940,349.36	-1,815,965.99	1,663,696.91	282,750.89	308,842.46	501,025.09	47,273.52

A program has been instigated to work through Ageing Receivables debtor by debtor. Its purpose is to collect as much cash as possible and to identify and action any amounts deemed unrecoverable. At some time through the financial year a report will be put to Council to write off any and all bad debts, enabling the Balance Sheet to reflect a realistic Receivables figure at 30 June next year.

Receivables shows \$501,025.09 outstanding in excess of 90 days. Approximately \$360,000 is owed by two debtors: Matilda Minerals and Power and Water. Council recently received approximately \$210,000 from Matilda Minerals earlier in the year and the Administrator advised that the remainder would likely be paid within the current financial year. The PAWA amount is deemed recoverable at this time.

Cash Balances

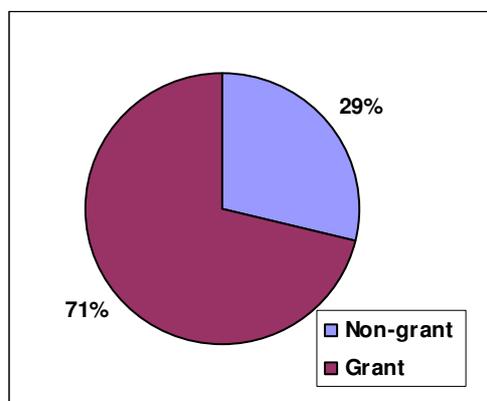
The cash balance as at 31 December was:

Operating Account	\$854,432.66
Trust Account	\$6,064,963.34
Cash Deposit Account (credit cards)	\$51,264.28
Westpac Account (predates 01 July 2008)	\$179,043.09
	<hr/> <hr/> \$7,149,703.37

Council retained a healthy cash position at the end of the period. The cash balance has been boosted by receipts last month for child care and CDEP funding.

Year to Date Cash Flow by Source

The income received this financial year is broken down as follows:



Non-grant income includes Rates Income, Bank Interest, Sundry Income and Period Contracts.

CONCLUSION

It is extremely difficult to forecast accurately across the remainder of the financial year, particularly because information on unspent grant funding for 2009/10 is still being consolidated. It is possible requirements to spend unspent funds from 09-10 could push 2010-11 into deficit. Income and expenditure relating only to the current year would suggest Council is managing its expenditure responsibly. Given the likelihood of significant cash reserves through the financial year it is not unreasonable to run a deficit in the current financial year to avoid carrying further unspent grant liabilities forward into next financial year.

The goal over the remainder of the financial year is to bring Council's financial reporting to a level and standard required to ensure full and complete information is available to Council, governments and other stakeholders.

The estimated income and expenditure statement shows that Tiwi Islands Shire Council has met its financial obligations for the month and has the cash flow to ensure that the delivery of services continues in communities.

Other Considerations

Elected members need to remain aware that the financial reporting is not yet complete and not all relevant reports can be presented at this time.

Funding Implications

Council received sufficient grant and sundry income during the period and successfully paid staff and creditors.

CONSULTATION & TIMING**Identification of relevant legislation, Council policy and plans**

Section 18 of the Local Government Accounting Regulations 2008 outlines the requirements for financial reporting to Council. In particular it states that the actual income and expenditure for the commencement of the financial year to the end of the previous month should be reported plus a statement of the debts owed to the Council.

RECOMMENDATION:

That Council note and accept the Finance report

ATTACHMENTS:

- 1 TISC PL JAN 11.pdf
- 2 ap aged analysis 31Dec 2010.pdf
- 3 ar aged analysis 31 Dec 2010.pdf



Tiwi Islands Shire Council
Consolidated Profit and Loss Report
For the Month Ending 31st December 2010

	Year to Date		
	Actual	Budget	Variance
Revenue			
Income Rates			
6111 - General Rate Inc Base	414,920	0	414,920
6141 - Domestic Waste Charge Inc Base	302,178	0	302,178
	717,098	0	717,098
Income Council Fees and Charges			
6211 - License Permit Fee Inc	400	0	400
6221 - User Charge Fee Inc	517,483	0	517,483
6223 - Property Lease Rental Fee Inc	52,803	0	52,803
6225 - Equipment Hire Inc	1,817	0	1,817
6226 - Landfill Tipping Fee Inc	0	0	0
6227 - Postal Income	755	0	755
6228 - Prior Year unreconciled differences - re	0	0	0
6229 - Staff & Contractors Housing Rent	53,817	0	53,817
	627,076	0	627,076
Income Operating Grants Subsidies			
6312 - Operating Grant Inc Territory Govt	772,356	0	772,356
6313 - Special Purpose Grant Inc Federal	3,835,834	0	3,835,834
6314 - Special Purpose Grant Inc Territory Go	735,502	0	735,502
6315 - Unexpended funding current year	0	0	0
6316 - Unexpended funding prior year bought forward	85,405	0	85,405
	5,429,097	0	5,429,097
Income Investments			
6411 - Interest Inc General Operating	110,788	0	110,788
	110,788	0	110,788
Income Contributions Donations			
6521 - Cash Sponsorship Inc	0	0	0
6523 - Cash Donation and Gift Inc	0	0	0
	0	0	0
Income Reimbursements			
6616 - Reimbursement Inc Insurance Claims	7,991	0	7,991
6617 - Reimbursement Inc Work Cover	0	0	0
6618 - Reimbursement Inc Employees	1,319	0	1,319
	9,310	0	9,310
Income Agency and Commercial Services			
6723 - Sales Inc	(9,245)	0	(9,245)
6724 - Service Fee Inc	66,495	0	66,495
6725 - Contract Fee Inc	724,756	0	724,756
6727 - Fuel Tax Credit Income	0	0	0
	782,007	0	782,007
Income Capital Grants			
6811 - Capital Grant Inc Federal	0	0	0
6815 - Unexpended Capital Funding Current Year	0	0	0
6816 - Unexpended Capital Funding Prior Year Brought Forward`	117,114	0	117,114
	117,114	0	117,114
Inc Sale of Assets			
6914 - Proceeds from Sale Plant	0	0	0
6919 - Proceeds from Sale M vehicles	0	0	0
	0	0	0
	7,792,489	0	7,792,489



Tiwi Islands Shire Council
Consolidated Profit and Loss Report
For the Month Ending 31st December 2010

	Year to Date	
	Actual	Budget

Operating Expenditure

Employee Expenses

7111 - Salary Exp Normal	2,962,081	0	(2,962,081)
7112 - Salary Exp Overtime	97,092	0	(97,092)
7113 - Salary Exp Allowances	24,930	0	(24,930)
7114 - Salary Exp Leave	436,552	0	(436,552)
7116 - Salary Exp SGC Superannuation	298,356	0	(298,356)
7117 - Salary Exp Employer Superannuation	1,740	0	(1,740)
7121 - Salary Inc or Dec in LSL Liability	(354)	0	394
7122 - Salary Inc Dec Annual Leave Liability	(20,987)	0	20,987
7130 - CDEP Participants wages	1,193,571	0	(1,193,571)
7131 - Fringe Benefits Tax	12,290	0	(12,290)
7134 - Workcover Premium Exp	0	0	0
7135 - Staff Relocation Expenses	15,359	0	(15,359)
7136 - Other Staff Contract Expense	11,133	0	(11,133)
	5,031,721	0	(5,031,721)

Contract and Material Expenses

7200 - Contract Labour Exp - Plumbing	127,661	0	(127,661)
7201 - Contract Labour Exp - Electrical	1,840	0	(1,840)
7202 - Contract Labour Exp - Structural	4,381	0	(4,381)
7203 - Contract Labour Exp - Carpentry	8,278	0	(8,278)
7204 - Contract Labour Exp - Glazing	9,144	0	(9,144)
7206 - Contract Material Exp - Plumbing	6,097	0	(6,097)
7207 - Contract Material Exp - Electrical	3,039	0	(3,039)
7208 - Contract Material Exp - Structural	0	0	0
7209 - Contract Material Exp - Carpentry	0	0	0
7210 - Contract Material Exp - Glazing	0	0	0
7211 - Consulting Fee Exp	50,087	0	(50,087)
7212 - Legal Fee Exp	1,426	0	(1,426)
7213 - Contract Material Exp - Pest Control	2,418	0	(2,418)
7215 - Prior year - unreconcilable differences	0	0	0
7216 - Contract Labour Other	85,874	0	(85,874)
7222 - Operating Lease Exp Office Equipment	826	0	(826)
7223 - Operating Lease Exp Vehicles	9,634	0	(9,634)
7224 - Operating Lease Exp Property	35,972	0	(35,972)
7231 - System Maintenance & Support Fee Exp (Co	388,240	0	(388,240)
7233 - Software Help Desk Support Exp	0	0	0
7244 - Repayment Prior Year Grant Funding	0	0	0
7251 - Material Exp General	464,794	0	(464,794)
7252 - Material Exp Tyres	44,505	0	(44,505)
7253 - Material Exp Printing and Stationery	8,079	0	(8,079)
7254 - Material Exp Computer Consumables	2,592	0	(2,592)
7255 - Material Exp Meeting Catering	3,165	0	(3,165)
7256 - Material Exp Protective Clothing	(6,431)	0	6,431
7257 - Material Exp Council Uniforms	4,302	0	(4,302)
7258 - Material Exp Asset Purchases < \$2,000	73,807	0	(73,807)
7259 - Material Exp Entertainment FBT	0	0	0
7261 - Electricity Exp	70,738	0	(70,738)
7262 - Gas Exp	4,996	0	(4,996)
7263 - Water Charge Exp	22,348	0	(22,348)
7264 - Sewerage Charge Exp	8,221	0	(8,221)
7271 - Fuel Exp Power Generation	13,620	0	(13,620)
7272 - Fuel and Oil Exp Motor Vehicles	236,360	0	(236,360)
7285 - Inventory Opening Stock Held for Resale	0	0	0
	1,686,010	0	(1,686,010)

Finance Expenses

7311 - Bank Fees and Charges	2,175	0	(2,175)
7313 - Interest Exp Overdraft	134	0	(134)
	2,309	0	(2,309)



Tiwi Islands Shire Council
Consolidated Profit and Loss Report
For the Month Ending 31st December 2010

	Year to Date		
	Actual	Budget	Variance
Communication Expenses			
7411 - Mobile Telephone Exp	1,460	0	(1,460)
7412 - Office Telephone Fax Exp	87,267	0	(87,267)
7413 - Postage Exp	1,680	0	(1,680)
7414 - Courier & Freight Expenses	83,236	0	(83,236)
7415 - Network Communication Exp (ISDN, ADSL)	1,458	0	(1,458)
7416 - Internet Service Provider Exp	7,723	0	(7,723)
	182,824	0	(182,824)
Asset Expense			
7511 - Depreciation Exp Buildings	12,239	0	(12,239)
7512 - Depreciation Exp Infrastructure	24,828	0	(24,828)
7513 - Depreciation Exp Plant	60,743	0	(60,743)
7514 - Depreciation Exp Equipment	3,512	0	(3,512)
7519 - Depreciation Exp Motor Vehicles	29,468	0	(29,468)
7521 - Sale of Asset Exp Land	4,555	0	(4,555)
7523 - Sale of Asset Exp Infrastructure	0	0	0
7537 - Asset write off expense Infrastructure	48	0	(48)
	135,392	0	(135,392)
Miscellaneous Expenses			
7911 - Ins Premium Exp Public Liability	40,135	0	(40,135)
7912 - Ins Premium Exp Professional Indemnity	0	0	0
7913 - Ins Premium Exp Plant	0	0	0
7914 - Ins Premium Exp Industrial Special Ris	128,150	0	(128,150)
7915 - Ins Premium Exp General	151,639	0	(151,639)
7916 - Ins Premium Exp Motor Vehicles	33,443	0	(33,443)
7921 - Advertising Exp	11,862	0	(11,862)
7931 - Training Course Fee Exp	26,483	0	(26,483)
7932 - Conference or Seminar Course Fee Exp	31,897	0	(31,897)
7933 - Tertiary Course Fee Exp	1,416	0	(1,416)
7934 - Accommodation Exp	21,075	0	(21,075)
7935 - Airfare & General Travel Expense	59,693	0	(59,693)
7936 - Taxi Exp	7,455	0	(7,455)
7937 - Travel Allowance Expenses	37,937	0	(37,937)
7941 - Vehicle Registration Exp	30,684	0	(30,684)
7944 - License Fee Expenses	407	0	(407)
7951 - Chairman Mayoral Allowance Exp	25,765	0	(25,765)
7952 - Councillor Allowance Exp	60,341	0	(60,341)
7961 - Audit Fee Exp	28,000	0	(28,000)
7962 - Accounting Fee Exp	16,953	0	(16,953)
7970 - R & M Exp Motor Vehicle	1,268	0	(1,268)
7971 - R & M Exp Buildings	20,872	0	(20,872)
7977 - R & M Exp Plant & Equipment	14,912	0	(14,912)
7982 - Small balances write-off Exp	0	0	0
7983 - Donations	0	0	0
7991 - Sea Cat Ferry Expense	13,905	0	(13,905)
7993 - Staff Police Checks	9	0	(9)
7994 - Provision for Doubtful Debts expense	2,156	0	(2,156)
7995 - Prior year adjustments - Superannuation	0	0	0
7996 - Membership or Subscription Exp	30,807	0	(30,807)
	797,263	0	(797,263)
Internal Cost Allocations			
9111 - Allocation Salary Exp Normal	0	0	0
9112 - Allocation Salary Exp Overtime	0	0	0
9114 - Allocation Salary Exp Leave	0	0	0
9116 - Allocation Salary Exp SGC Superannuation	0	0	0
9117 - Allocation Salary Exp Employer Superannu	0	0	0
9130 - Allocation CDEP Participants wages	0	0	0
9131 - Allocation Fringe Benefits Tax	0	0	0
9132 - Allocation Salary Packaged Items	0	0	0
9134 - Allocation Workcover Premium Exp	0	0	0
9135 - Allocation Staff Relocation Expenses	0	0	0
	0	0	0



Tiwi Islands Shire Council
Consolidated Profit and Loss Report
For the Month Ending 31st December 2010

	Year to Date		
	Actual	Budget	Variance
Allocation of Contract and Material Expe			
9255 - Allocation Material Exp Meeting Catering	0	0	0
9272 - Allocation Fuel and Oil Exp Motor Vehicl	25	0	(25)
	25	0	(25)
Allocation of Communications			
9411 - Allocation Mobile Telephone Exp	0	0	0
	0	0	0
Asset Expense - Internal Allocation			
9511 - Allocation Depreciation Exp Buildings	0	0	0
9512 - Allocation Depreciation Exp Infrastructu	0	0	0
9513 - Allocation Depreciation Exp Plant	0	0	0
9514 - Allocation Depreciation Exp Equipment	0	0	0
9519 - Allocation Depreciation Exp Motor Vehicl	0	0	0
	0	0	0
Allocation and Suspense			
9912 - Allocation Ins Premium Exp Professional	0	0	0
9914 - Allocation Ins Premium Exp Industrial Sp	0	0	0
9915 - Allocation Ins Premium Exp General	0	0	0
9963 - Allocation Grant Admin Fee	0	0	0
9971 - Allocation R & M Exp Buildings	0	0	0
9991 - Allocation Sea Cat Ferry Expense	0	0	0
9998 - Data Conversion Suspense	0	0	0
9999 - Suspense Account	(209)	0	209
	(209)	0	209
Internal Cost Allocations			
9814 - Rent Charges Internal - Expense	0	0	0
9815 - Plant and Vehicle Cost Allocation - Expe	0	0	0
9816 - Ferry Charges - Expense	3,750	0	(3,750)
9817 - Workshop Charges - Expense	20,725	0	(20,725)
9819 - Housing - Internal Allocations Expense	0	0	0
9852 - Grant Admin Fee - Income	0	0	0
9856 - Ferry Charges - Income	(3,750)	0	3,750
9857 - Workshop Charges Income	(20,725)	0	20,725
9859 - Housing Internal Allocations - Income	0	0	0
9860 - Internal Allocation Staff Housing	0	0	0
	0	0	0
Total Expenses	7,835,335	0	(7,835,335)
NET SURPLUS / (DEFICIT) - Before CAPEX & Commitments	(42,846)	0	15,627,824



Tiwi Islands Shire Council
Consolidated Profit and Loss Report
For the Month Ending 31st December 2010

	Year to Date	
	Actual	Budget

Capital Expenditure

WIP Assets

3321 - Expense Purchase Buildings	3,192	0	(3,192)
3322 - WIP Buildings	0	0	0
3329 - EO transfer to Acq Buildings	0	0	0
3331 - Expense purchase Infrastructure	54,359	0	(54,359)
3332 - WIP Infrastruct	0	0	0
3339 - EO transfer to Acq Infrastructure	(5,723)	0	5,723
3341 - Expense Purchase Plant	0	0	0
3349 - EO transfer to Acq Plant	0	0	0
3351 - Expense Purchase Equipment	16,080	0	(16,080)
3352 - WIP Equipment	5,645	0	(5,645)
3359 - EO transfer to Acq Equipment	(12,904)	0	12,904
3391 - Expense Purchase Vehicles	63,879	0	(63,879)
3399 - EO transfer to Acq M Vehicles	(36,080)	0	36,080
	88,449	0	(88,449)
Total CAPEX	88,449	0	(88,449)
NET SURPLUS / (DEFICIT) - Including CAPEX	(131,285)	0	15,716,274

Tiwi Islands Shire Council
 AP Age Analysis - Consolidated - Summary Report
 As At 31/12/2010
 TISC Mgr Finance
 Ledger APACT Accounts Payable (APD)

Document Date	Type	Due Date	Reference	Original	Outstanding	Unapplied Credits	Current To 21/2/2010	>30days To 21/12/2010	>60days To 31/0/2010	>90days <= 21/0/2010	Future Items
10000	AGEST										
	PAYTYPE	EFT		2,758.26	2,758.26	0.00	2,758.26	0.00	0.00	0.00	0.00
10001	AMP SUPERLEADER										
	PAYTYPE	EFT		3,673.03	3,673.03	0.00	3,673.03	0.00	0.00	0.00	0.00
10002	Australian Super										
	PAYTYPE	EFT		2,519.22	2,519.22	0.00	2,519.22	0.00	0.00	0.00	0.00
10003	AXA Australia										
	PAYTYPE	CHQ		17,347.87	17,347.87	0.00	17,347.87	0.00	0.00	0.00	0.00
10004	Catholic Superannuation Fund										
	PAYTYPE	CHQ		171.02	171.02	0.00	171.02	0.00	0.00	0.00	0.00
10006	Hesta Super Fund										
	PAYTYPE	CHQ		321.60	321.60	0.00	321.60	0.00	0.00	0.00	0.00
10007	Hostplus										
	PAYTYPE	CHQ		1,350.81	1,350.81	0.00	1,350.81	0.00	0.00	0.00	0.00
10008	ING Corporate Super										
	PAYTYPE	CHQ		487.47	487.47	0.00	487.47	0.00	0.00	0.00	0.00
10009	Local Government Superannuation Scheme										
	PAYTYPE	EFT		16,053.22	16,053.22	262.11	16,315.33	0.00	0.00	0.00	0.00
10010	MLC										
	PAYTYPE	CHQ		395.71	395.71	0.00	395.71	0.00	0.00	0.00	0.00
10012	Retail Employees Superannuation										
	PAYTYPE	CHQ		352.38	352.38	0.00	352.38	0.00	0.00	0.00	0.00
10014	Sun Superannuation										
	PAYTYPE	CHQ		819.14	819.14	0.00	819.14	0.00	0.00	0.00	0.00

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10017			Victorian Super	PAYTYPE CHQ	724.50	0.00	724.50	0.00	0.00	0.00	0.00
10022			Centrelink	PAYTYPE CHQ	658.24	6.92	180.36	0.00	0.00	0.00	0.00
10023			Child Support Agency	PAYTYPE EFT	676.08	251.09	676.08	100.92	150.17	0.00	0.00
10024			Power and Water Authority _ Payroll Deds Only	PAYTYPE EFT	1300.00	0.00	1300.00	0.00	0.00	0.00	0.00
10025			RTM (Receiver of Territory Monies) Fines Recovery	PAYTYPE CHQ	130.00	0.00	130.00	0.00	0.00	0.00	0.00
10027			Territory Housing Rent	PAYTYPE CHQ	39,577.00	44.00	0.00	0.00	0.00	39,621.00	0.00
10031			Child Care	PAYTYPE CHQ	144.00	0.00	0.00	0.00	0.00	144.00	0.00
10058			NGUIU ULLINTJINNI ASSOCIATION INC	PAYTYPE EFT	856.35	0.00	856.35	0.00	0.00	0.00	0.00
10064			WESTPAC LIFETIME SUPERANNUATION SRV	PAYTYPE EFT	524.22	0.00	524.22	0.00	0.00	0.00	0.00
10069			Chasswox Electrical/ Laser Electrical	PAYTYPE EFT	1,471.92	0.00	0.00	0.00	0.00	274.29	0.00
10084			HASTINGS DERING (AUSTRALIA) LTD	PAYTYPE EFT	33.00	0.00	33.00	0.00	0.00	0.00	0.00
10088			TRADELINK	PAYTYPE EFT	4,132.70	0.00	4,132.70	0.00	0.00	0.00	0.00

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Document Date	Type	Due Date	Reference	Original	Outstanding	Unapplied Credits	Current To 21/2/2010	>30days To 21/11/2010	>60days To 31/0/2010	>90days <= 21/0/2010	Future Items
10098			BIG MOWER								
				PAYTYPE EFT	898.75	0.00	898.75	0.00	0.00	0.00	0.00
10102			PROTECTOR ALSAFE								
				PAYTYPE EFT	375.44	181.29	0.00	0.00	0.00	0.00	476.73
10108			THE COOL GUYS								
				PAYTYPE EFT	1,232.00	0.00	0.00	1,232.00	0.00	0.00	0.00
10109			REPCO AUTO PARTS								
				PAYTYPE EFT	248.15	0.00	0.00	0.00	0.00	0.00	248.15
10140			CONSTRUCTION & BUILDING SUPER								
				PAYTYPE CHQ	1,273.12	198.13	1,273.12	198.13	0.00	0.00	0.00
10163			APD - AUSTRALIAN FUEL DISTRIBUTORS								
				PAYTYPE EFT	99.00	0.00	99.00	0.00	0.00	0.00	0.00
10164			HARDY AVIATION								
				PAYTYPE EFT	15,120.00	0.00	0.00	15,120.00	0.00	0.00	0.00
10220			MIRAMBEENA RESORT								
				PAYTYPE EFT	712.00	0.00	712.00	0.00	0.00	0.00	0.00
10237			BLACKWOODS								
				PAYTYPE EFT	1,671.66	3,522.47	437.90	564.35	0.00	1,048.66	0.00
10262			SBA OFFICE NATIONAL								
				PAYTYPE EFT	1,084.75	1,084.75	0.00	480.00	0.00	0.00	0.00
10274			CENTRELINK INCOME MANAGEMENT RETUR								
				PAYTYPE EFT	100.00	0.00	0.00	0.00	0.00	100.00	0.00
10314			PALMERSTON AWD SPARES								
				PAYTYPE EFT	2,278.00	0.00	2,278.00	0.00	0.00	0.00	0.00

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10322			AUSTRALIA POST DARWIN GPO								
				PAYTYPE	EFT		0.00	189.50	0.00	0.00	0.00
10325			VANDERFIELD MACHINERY PTY LTD								
				PAYTYPE	EFT		251.35	0.00	0.00	0.00	0.00
10332			WESTERN DIESEL NT PTY LTD								
				PAYTYPE	EFT		986.03	0.00	0.00	0.00	0.00
10353			TIWI BARGE SERVICES PTY LTD								
				PAYTYPE	EFT		4075.50	188.30	1365.30	2128.50	650.10
10360			BT FINANCIAL GROUP								
				PAYTYPE	CHQ		630.83	0.00	0.00	0.00	0.00
10433			CONNECT SUPER								
				PAYTYPE	CHQ		487.27	0.00	0.00	0.00	0.00
10434			IPAC								
				PAYTYPE	CHQ		422.58	0.00	0.00	0.00	0.00
10469			FLY TIWI								
				PAYTYPE	EFT		187.00	0.00	0.00	0.00	0.00
10495			COUNCILBIZ								
				PAYTYPE	EFT		14541.56	0.00	0.00	0.00	14541.56
10499			MIDDENDORP ELECTRIC CO PTY LTD								
				PAYTYPE	EFT		3818.96	0.00	0.00	0.00	0.00
10543			CYRIL KALIPPA								
				PAYTYPE	CHQ		180.00	0.00	0.00	0.00	180.00
10585			POWERWATER (ELECTRICTY AND SUPPLIE								
				PAYTYPE	CHQ		2793.53	0.00	0.00	0.00	0.00

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10643			UNISUPER								
				PAYTYPE	CHQ	CREDITTYPE	NA				
				890.36	890.36	0.00	890.36	0.00	0.00	0.00	0.00
10674			DAVE YOUNG								
				PAYTYPE	EFT	CREDITTYPE	NA				
				100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
10705			AUSTRALIAN SERVICES UNION SA & NT BRAN								
				PAYTYPE	EFT	CREDITTYPE	NA				
				719.90	719.90	0.00	719.90	0.00	0.00	0.00	0.00
10711			ONE STEEL								
				PAYTYPE	EFT	CREDITTYPE	NA				
				486.51	486.51	0.00	0.00	486.51	0.00	0.00	0.00
10727			TOTAL SECURITY SCREENS								
				PAYTYPE	EFT	CREDITTYPE	NA				
				2160.00	2160.00	0.00	2160.00	0.00	0.00	0.00	0.00
10739			H2O PTY LTD								
				PAYTYPE	EFT	CREDITTYPE	NA				
				3,665.64	3,665.64	0.00	3,665.64	0.00	0.00	0.00	0.00
10748			COLONIAL FIRST STATE- FIRST CHOICE PERS								
				PAYTYPE	EFT	CREDITTYPE	NA				
				\$36.54	\$36.54	0.00	\$36.54	0.00	0.00	0.00	0.00
10774			ANP FLEXIBLE LIFETIME SUPERANNUATION								
				PAYTYPE	CHQ	CREDITTYPE	NA				
				428.37	428.37	0.00	428.37	0.00	0.00	0.00	0.00
10793			JARDINE LLOYD THOMPSON PTY LTD								
				PAYTYPE	EFT	CREDITTYPE	NA				
				108,407.03	108,407.03	0.00	0.00	108,407.03	0.00	0.00	0.00
10827			THE TRUSTEE FOR KIRIDJI								
				PAYTYPE	EFT	CREDITTYPE	NA				
				5,163.27	\$1,613.27	0.00	\$1,613.27	0.00	0.00	0.00	0.00
10840			REBECCA PUPANGAMIRI								
				PAYTYPE	EFT	CREDITTYPE	STAFF				
				44.00	44.00	44.00	0.00	0.00	0.00	0.00	0.00
10866			NATHAN RICHARDSON								
				PAYTYPE	CHQ	CREDITTYPE	STAFF				
				218.50	218.50	0.00	0.00	0.00	0.00	218.50	0.00

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Document Date	Type	Due Date	Reference	Original	Outstanding	Unapplied Credits	Current To 21/2/2010	>30days To 2/11/2010	>60days To 3/10/2010	>90days <= 2/10/2010	Future Items
10876			RIM - MVR PAYMENTS ONLY								
				PAYTYPE	CHQ		0.00	0.00	0.00	0.00	0.00
							60.00	0.00	0.00	0.00	0.00
10995			CHUBB FIRE AND SECURITY PTY LTD								
				PAYTYPE	EFT		0.00	0.00	0.00	0.00	0.00
							443.20	0.00	0.00	0.00	0.00
11001			TISC - PETTY CASH PARAP OFFICE								
				PAYTYPE	NA		0.00	0.00	0.00	0.00	0.00
							200.00	0.00	0.00	0.00	0.00
11029			CLEARVIEW RETIREMENT SOLUTIONS								
				PAYTYPE	CHQ		0.00	0.00	0.00	0.00	0.00
							1021.74	0.00	0.00	0.00	0.00
11043			Maloney Field Services								
				PAYTYPE	EFT		0.00	0.00	0.00	0.00	0.00
							23,100.00	0.00	0.00	0.00	0.00
11078			ILD								
				PAYTYPE	EFT		0.00	0.00	0.00	0.00	0.00
							2,558.92	0.00	0.00	0.00	0.00
11079			NT RUBBER & FRIDGE SEALS								
				PAYTYPE	EFT		0.00	0.00	0.00	0.00	0.00
							103.20	0.00	0.00	0.00	0.00

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 Ledger ARACT Accounts Receivable (AUD)

As At 31/12/2010

	Original	Outstanding	Unapplied Credits	Current To 21/2/2010	>30days To 21/1/2010	>60days To 31/0/2010	>90days <= 21/0/2010	Future Items
00001 Dept of Health	7,201.40	7,201.40	2,950.00	2,000.00	2,350.00	0.00	5,801.40	150.00
00003 Dept of Employment Education and Workplace Relations	95,271.55	95,271.55	920,235.60	434,964.05	0.00	0.00	0.00	47,769.15
00005 Dept Housing, Local Government and Regional Services	190,376.46	188,476.46	126,425.41	76,158.78	232,407.76	100.00	6,135.33	217.37
00007 Dept Families & Housing, Community Svcs & Indigenous Affairs	0.00	0.00	671,000.00	671,000.00	0.00	0.00	0.00	0.00
00010 Attorney Generals Dept	259,522.20	259,522.20	0.00	0.00	0.00	258,419.40	1,072.80	0.00
00013 Dept of Justice	450.00	450.00	0.00	0.00	100.00	0.00	150.00	0.00
00014 Tiwi Land Council	60,761.20	42,367.78	0.00	100.00	2,651.80	5,694.00	33,721.90	0.00
00015 Charles Darwin University	165.00	165.00	0.00	0.00	165.00	0.00	0.00	0.00
00016 Easy B&J Grader Hire Pty Ltd	4,864.00	4,864.00	0.00	0.00	0.00	0.00	4,864.00	0.00
00019 Tiwi Islands Training And Employment Board	563.00	563.00	-671.90	0.00	1,201.00	35.90	0.00	-563.00
00020 Bathurst Island Housing Association Inc	-11,778.94	-11,778.94	-12,048.94	0.00	120.00	0.00	150.00	0.00

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	Original	Outstanding	Unapplied Credits	Current To 21/2/2010	>30days To 21/12/2010	>60days To 31/02/2010	>90days <= 21/02/2010	Future Items
00025	8,708.00	8,708.00	0.00	0.00	0.00	0.00	8,708.00	0.00
QB Hire Pty Ltd								
00026	150.00	150.00	-1,150.00	0.00	1,300.00	0.00	0.00	0.00
Tiwi Resources Pty Ltd - Tiwi Land Use Funds								
00027	100.00	100.00	0.00	0.00	0.00	0.00	100.00	0.00
Menzies School Of Health Research								
00029	703.00	703.00	0.00	0.00	0.00	0.00	703.00	0.00
Tiwi Education Board Inc								
00030	95.00	95.00	0.00	0.00	95.00	0.00	0.00	0.00
Calvary Silver Circle								
00032	900.00	900.00	0.00	1,500.00	750.00	0.00	0.00	0.00
The Cool Gays								
00033	600.00	600.00	0.00	0.00	600.00	0.00	0.00	0.00
Tiwi Design Aboriginal Corporation								
00034	800.00	800.00	0.00	0.00	0.00	0.00	800.00	0.00
Great Southern Forestry Nt Pty Ltd								
00036	970.00	970.00	-200.00	0.00	970.00	0.00	200.00	0.00
Nguni Ullinjimi Association Inc.								
00038	228.50	228.50	0.00	0.00	0.00	0.00	228.50	0.00
Dept of Construction & Infrastructure								
00039	197.65	791.33	-66.77	0.00	858.00	0.00	0.00	0.00
Munupl Wilderness Lodge Pty								

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00040 Telstra - 787160 Fuel Officer	1,040.30	1,040.30	0.00	0.00	0.00	0.00	1,040.30	0.00
00041 Palmerston Rural Group School Management Council Inc.	654.00	654.00	0.00	654.00	0.00	0.00	0.00	0.00
00042 Centrelink	143.00	143.00	0.00	0.00	0.00	0.00	143.00	0.00
00044 Dept Education And Training	450.00	450.00	-13,747.43	13,297.43	450.00	0.00	450.00	0.00
00045 Milkapiti Sports and Social Club Inc	500.00	500.00	0.00	500.00	0.00	0.00	0.00	0.00
00049 Catholic Diocese of Darwin	2,019.93	2,019.93	0.00	0.00	0.00	0.00	2,019.93	0.00
00054 CatholicCare NT (Centacare)	1,949.00	1,949.00	0.00	0.00	1,949.00	0.00	0.00	0.00
00061 Matilda Minerals	409,717.50	209,242.20	0.00	0.00	0.00	0.00	209,242.20	0.00
00070 Andrew Bush	4,448.00	4,448.00	0.00	0.00	0.00	0.00	4,448.00	0.00
00075 Australian Red Cross	0.00	0.00	-150.00	0.00	150.00	0.00	0.00	0.00
00078 BEN HAVEN CARPENTRY	78.50	78.50	0.00	0.00	0.00	0.00	78.50	0.00

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00087 CENTRELINK AGENT	0.00	0.00	-15,324.64	15,324.64	0.00	0.00	0.00	0.00
00088 Cheryl Whiting	435.60	435.60	0.00	0.00	0.00	0.00	435.60	0.00
00102 EBONY COSTA	214.85	353.85	-600.00	0.00	0.00	246.15	0.00	0.00
00112 Graeme Fegan	3,183.34	3,183.34	0.00	0.00	0.00	134.82	2,848.52	0.00
00117 ITEC Employment	760.00	760.00	0.00	0.00	760.00	0.00	0.00	0.00
00121 JJD CONTRACTING	1,892.00	1,892.00	0.00	0.00	0.00	0.00	1,892.00	0.00
00123 Jones Lang Lasalle	0.00	0.00	4,557.84	6,557.84	0.00	0.00	0.00	0.00
00131 LAWRENCE COSTA	404.42	404.42	0.00	0.00	0.00	0.00	404.42	0.00
00137 LESLIE TUNGATALUM	100.00	100.00	0.00	0.00	0.00	0.00	100.00	0.00
00142 Maralampuwi Kurupupuwi	20.00	20.00	-120.00	0.00	0.00	0.00	140.00	0.00
00162 NT Fleet	3,674.00	3,674.00	0.00	0.00	3,674.00	0.00	0.00	0.00

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00164 NT POLICE	713.00	313.00	0.00	0.00	313.00	0.00	0.00	0.00
00168 PowerWater Corporation	308,003.76	210,094.88	0.00	5,336.49	18,296.83	41,402.01	147,089.50	0.00
00172 DHLGRS - Remote Housing Unit	100.00	100.00	0.00	0.00	0.00	0.00	100.00	0.00
00178 Telstra Corporation	150.00	150.00	0.00	0.00	150.00	0.00	0.00	0.00
00179 DHLGRS - Indigenous Essential Services	4,812.50	4,812.50	0.00	0.00	0.00	0.00	4,812.50	0.00
00192 Ubique Consulting Group	-198.00	-198.00	-198.00	0.00	0.00	0.00	0.00	0.00
00197 Ranku Store	7,000.00	7,000.00	0.00	0.00	7,000.00	0.00	0.00	0.00
00198 Xavier CEC	50.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00
00203 KELLY BOW	459.88	459.88	-433.12	0.00	0.00	0.00	893.00	0.00
00220 HENRY DUNN	0.00	0.00	-140.00	140.00	0.00	0.00	0.00	0.00
00233 AUSTRALIA POST	0.00	0.00	-4,638.38	4,638.38	0.00	0.00	0.00	0.00

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00246	LEONIE CARPENTER	1,192.56	1,192.56	0.00	0.00	0.00	1,192.56	0.00
00250	EDWARD TIPUNGWUTTI	165.00	165.00	0.00	0.00	0.00	165.00	0.00
00251	CONNIE PLAUTJIMI	165.00	165.00	0.00	0.00	0.00	165.00	0.00
00252	HENRY TIPUNGWUTTI	165.00	165.00	0.00	0.00	0.00	165.00	0.00
00253	MELINDA KERINAAUA	165.00	165.00	0.00	0.00	0.00	165.00	0.00
00254	A PURUNTAIMERI	165.00	165.00	0.00	0.00	0.00	165.00	0.00
00255	TOM BOHNING	943.42	943.42	0.00	0.00	0.00	943.42	0.00
00258	CRYSTAL JOHNSON (CYRIL)	27.00	27.00	0.00	0.00	0.00	27.00	0.00
00259	Franz Van Aardt	4,588.36	1,389.09	-397.06	0.00	0.00	1,786.17	0.00
00263	Harvey World Travel - Darwin	5,219.50	4,839.56	0.00	0.00	2,497.50	2,342.00	0.00
00268	NAZARETH ALFRED	2,153.63	2,153.63	0.00	0.00	0.00	2,153.63	0.00

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00273 Territory Alliance	8,602.00	8,602.00	338.50	0.00	338.50	0.00	8,602.00	0.00
00274 Kelli Mary Parantamari	210.00	210.00	0.00	0.00	0.00	0.00	210.00	0.00
00275 CAJETAN DUNN	97.18	97.18	140.00	0.00	0.00	0.00	237.18	0.00
00278 Tiwi Enterprises Pty Ltd	400.00	400.00	33,179.30	32,420.30	759.00	0.00	400.00	0.00
00279 Tim Hicks	500.00	500.00	0.00	0.00	0.00	0.00	500.00	0.00
00280 Centre for Appropriate Technology (CAT)	190.00	190.00	0.00	0.00	0.00	0.00	190.00	0.00
00287 JACK LONG	418.00	418.00	0.00	0.00	0.00	0.00	418.00	0.00
00293 Maren Rusia	2200.00	2150.00	0.00	1,600.00	0.00	0.00	550.00	0.00
00294 Kalyco Electrical Services Pty Ltd	2,254.17	2,254.17	0.00	0.00	0.00	0.00	2,254.17	0.00
00299 MH Building Technology Housing	660.50	660.50	0.00	0.00	0.00	0.00	660.50	0.00
00305 Ross Milburn	600.00	600.00	0.00	0.00	0.00	0.00	600.00	0.00

Tiwi Islands Shire Council
TISC Mgr Finance

Age Analysis - Summary Report
Ledger ARRACT Accounts Receivable (AUD)

As At 31/12/2010

	Original	Outstanding	Unapplied Credits	Current To 21/2/2010	>30days To 21/12/2010	>60days To 31/02/2010	>90days <= 21/02/2010	Future Items
00308	North Australian Aboriginal Family Violence Legal Service							
	2,280.00	2,280.00	0.00	0.00	1,520.00	0.00	760.00	0.00
00325	Aileen Tiparui							
	513.50	261.50	0.00	0.00	0.00	0.00	261.50	0.00
00327	Mr & Mrs William Nelson							
	725.40	565.59	577.08	0.00	0.00	0.00	942.67	0.00
00332	Lana Uluangura							
	240.00	240.00	0.00	0.00	0.00	0.00	240.00	0.00
00334	Brad Triploura							
	82.85	82.85	0.00	0.00	0.00	0.00	82.85	0.00
00335	Sandra Purantameri							
	61.95	61.95	0.00	0.00	0.00	0.00	61.95	0.00
00336	Francine Timeapatua							
	1,021.43	871.43	0.00	0.00	0.00	0.00	871.43	0.00
00337	Craig Rutherford							
	1,319.86	1,319.86	0.00	0.00	0.00	0.00	1,319.86	0.00
00349	Centrelink							
	324.83	324.83	0.00	0.00	0.00	0.00	324.83	0.00
00350	Shea Rotumah							
	1,785.50	1,785.50	1,785.50	0.00	0.00	0.00	19.50	0.00
00351	Rosyth Construction Pty Ltd							
	450.00	450.00	0.00	0.00	0.00	0.00	450.00	0.00

Tiwi Islands Shire Council
TISC Mgr Finance

Age Analysis - Summary Report
Ledger ARRACT Accounts Receivable (AUD)

As At 31/12/2010

	Original	Outstanding	Unapplied Credits	Current To 21/2/2010	>30days To 21/12/2010	>60days To 31/02/2010	>90days <= 21/02/2010	Future Items
00355 NT Police, Fire and Emergency Services	720.50	720.50	0.00	0.00	313.50	0.00	407.00	0.00
00357 PALMERSTON COMMUNITY CORRECTIONS	150.00	150.00	0.00	0.00	150.00	0.00	0.00	0.00
00363 Dept Lands & Planning	30,464.17	30,464.17	0.00	0.00	0.00	0.00	30,464.17	0.00
00369 Alan Hudson	853.00	853.00	0.00	765.00	0.00	0.00	88.00	0.00
00370 Cash Sales	2,608.13	20.00	0.00	0.00	20.00	0.00	0.00	0.00
00372 City State Machinery	2,500.00	2,500.00	0.00	0.00	0.00	0.00	2,500.00	0.00
00373 Pauline Corpus	800.15	800.15	0.00	0.00	0.00	800.15	0.00	0.00
00375 Ernie Williams	96.34	96.34	0.00	0.00	0.00	96.34	0.00	0.00
00376 Eddie Dickson	148.07	148.07	0.00	0.00	0.00	148.07	0.00	0.00
00378 Chaya Bartlett	594.62	594.62	0.00	0.00	0.00	594.62	0.00	0.00
00381 Sean Phillips	0.00	0.00	1,000.00	0.00	1,000.00	0.00	0.00	0.00

Tiwi Islands Shire Council
TISC Mgr Finance

Age Analysis - Summary Report
Ledger ARRACT Accounts Receivable (AUD)

As At 31/12/2010

	Original	Outstanding	Unapplied Credits	Current To 21/2/2010	>30days To 21/11/2010	>60days To 3/10/2010	>90days <= 2/10/2010	Future Items
00382 ComCover	8,790.00	8,790.00	0.00	8,790.00	0.00	0.00	0.00	0.00
00383 Nautical Supplies	0.00	0.00	-1,000.00	1,100.00	0.00	0.00	0.00	0.00
00384 Andrew May	-1,000.00	-1,000.00	-1,000.00	0.00	0.00	0.00	0.00	0.00
Grand Total (AUD)	1,285,400.05	740,344.36	-1,815,965.99	1,66,636.01	282,750.89	308,842.46	501,025.09	47,273.52
	100%	-193%	177%	30%	33%	53%		

END OF REPORT

Selection Criteria
 Ledger Name = 'ARACT'
 As At Date = 31/12/2010
 Show (T)ransaction or (B)ase currency? = 'T'
 Ageing Period One = 30
 Ageing Period Two = 30
 Ageing Period Three = 30

Sort Criteria
 Document Date - Ascending
 Document Type - Ascending
 Document Reference - Ascending

REPORTS FOR INFORMATION



ITEM NUMBER	4.3
TITLE	Housing Report
REFERENCE	75362
AUTHOR	Alan Rickard, Housing Manager

Update on Progress Report for Housing – January

Housing attended a joint Northern Territory and Australian Government workshop in Darwin to discuss a new Grant/Program/ Matched Funding Replacement involving the allocation of \$17.4M over the next 18 months spread across all Remote Communities.

This new Housing Management Program (HMP) has the funds available now but require two criteria's to be identified and agreed prior to any funds being distributed..

1. The funds must create real and sustainable new jobs.
2. This work and jobs must be annexed to the existing Housing Program.

Whilst Housing is the main focus, allowances would be considered should an "Enterprise Situation" arise that covers the criteria. Suggested acceptable options included.....

- · Painting
- · Fencing
- · Rubbish Removal
- · Graffiti Removal
- · Environmental Health

At the completion of this 18 month program and the Shires submitting a 5 year Business Plan a further \$10M per/yr. for 5 years could be available.

Strong objection were raised when advised all materials MUST come from our already signed Service Level Agreement (SLA).

It would be prudent for our submission to focus on labour intensive work that requires little or no materials and not impacting on our Repairs and Maintenance program.

The all important, How to Divide Up The Funds across all Communities was a stumbling block, with the most popular method being X the amount of assets in the Shire X Remoteness X Population. Further effort will be required before all issues can be resolved.

Territory Housing conducted a review of our SLA agreement to iron out problems and attempt to streamline all processes. Major concerns were raised by housing about the huge underspend of funds, the slowness of paperwork, the amount of "urgent" jobs that were not urgent, placing undue pressure on our workforce and the need for future budget strategies to be implemented to ensure a better work flow.

Territory Housing assures us that ALL funding will be acquitted and NO funds will be held back.

The answer to speed up the paperwork was not so easy to resolve but both parties agreed work is required and every effort will be made to rectify this problem.

An agreement to review their methods of immediate and urgent jobs to a more time friendly routine work will hopefully prevail from these discussions.

The agreement that Territory Housing has underspent in the last 6 months and the commitment to acquit all funding by the end of June, coupled with the new Home Maintenance Grant will place undue pressure on Housing to attract good and reliable Tradesman.... especially with the amount of work Queensland and Victoria will require after the devastating floods.

All Housing efforts will need to focus on filling our vacant positions whilst attracting new Tradesman to the Islands.

RECOMMENDATION:

That Council receive and note this report for information

ATTACHMENTS:

There are no attachments for this report.

REPORTS FOR INFORMATION



ITEM NUMBER 4.4
TITLE Night Patrol Report
REFERENCE 75364
AUTHOR Deanne Rioli, Night Patrol Regional Manager

Update on Progress Report for Night Patrol

Night Patrol report

I've been on leave for 3 weeks and just returned on the 18th of this month.

I spoke to Yvette Harris the Director of Northern Territory Service and Delivery team and she is looking to come over in March sometime to talk with Milikapiti and Nguiu Night Patrol. I also spoke with her about getting more funding to employ 2 more full time patrollers for Nguiu as 4 Patrol officers is not enough for the growing population at Nguiu.

Nguiu Night patrol

Angelo Orsto is now Team Leader for Nguiu Night Patrol
Thank you Wally for your assistance during your time with night patrol

Milikapiti Night

It is very difficult for Milikapiti Night Patrol to work as a team because they have no where to be based so now they will now be using the old Library as their office just until Yvette Harris assess the situation

Alot of trouble with kids mainly at the rec hall abusing staff then going home and getting their parents involved.

Pirlangimpi

Vey quiet over here, during the school holidays there was trouble with kids but Pirl Night Patrol dealt with it immediately
Still currently recruiting for a female night patrol officer.

RECOMMENDATION:

That Council receive and note this report for information

ATTACHMENTS:

There are no attachments for this report.

REPORTS FOR INFORMATION



ITEM NUMBER	4.5
TITLE	Human Resources
REFERENCE	75418
AUTHOR	Marilyn Harris, Human Resources Manager

Human Resources Report

BACKGROUND

1. STAFFING UPDATE

New staff appointments:

Keith Bowen, Essential Services Officer, Wurrumiyanga
Kathy Rioli, Assistant Manager Night Patrol and Children's Services
Michelle Smith, Casual Finance Officer
Brendan Cann, Contract Accountant
Sonia Guy, Acting Office Manager, Wurrumiyanga

Staff promotions:

Angelo Orsto, Team Leader Night Patrol, Wurrumiyanga
Alice Williams, Patricia Brogan – Office Managers, Milikapiti and Pirlangimpi

Positions still to be advertised or advertised and to be filled:

Asset Manager
Carpenter and Carpenter/Leading Hand
Mechanic
Swimming Pool and Sporting Grounds management couple
Sport and Recreation Officer
CDEP Co-ordinator
CDEP Mentor
CDEP Training Officer

Some staff have been appointed to Higher Duties during the Xmas/New Year period, while other position holders have been on leave.

2. WOMEN'S WORKSHOP

The Report from the Women's Workshop is attached. It outlines the workshops that were held, as well as an action plan.

3. TRAINING

Training is being conducted by TechOne at Milikapiti on Monday and Tuesday and at Wurrumiyanga Thursday and Friday, this week. Training covers purchase requisitions, Excel, Word, and Outlook.

Further training to be finalised is the First Aid training from last year and also Workplace Health and Safety training for Parap office staff.

RECOMMENDATION:

That Council receive and note this report for information.

ATTACHMENTS:

- 1 TISC Local Government Women as Leaders Workshop Dec 2010 Report.docx



Tiwi Island Shire Council

Local Government Women as Leaders Workshop

December 2010

Workshop Report

Content

Acknowledgements

Overview

Conference Speakers

Networking

Conference Dinner

Participants Workshops

- ❖ Workshop One - Introductions
- ❖ Workshop Two – Communications and Assertiveness
- ❖ Workshop Three – Personal Goal Setting
- ❖ Workshop Four - Setting the Strategic Agenda for the Shire Council

Action Plan and recommendations

- ❖ Action Plan – Growing Our Own Leaders Initiative
- ❖ Action Plan – Communications with our Community and within our Community
- ❖ Action Plan - General Community Needs
- ❖ Action Plan - Health , Sport and Recreation
- ❖ Action Plan - Training and Human Resources

Attendees



Acknowledgement

The Women of the Tiwi Islands Shire Council who attended this conference acknowledged the Larrakia People past and present on whose country the meeting was held.

Participants would like to acknowledge the investment in resources committed by the Shire Council to enable this conference to be held. Many of the participants traveled from the Island to Darwin for the conference. The shire Council ensured their expenses were covered and ensured their jobs were done by other people.

Tiwi Islands Shire Council acknowledge the support of the Northern Territory Government, as the Council was successful in receiving g funds through a grant application through Closing the Gap – Governance Grant.

We acknowledge and thank each of the wonderful speakers who gave up their time, prepared presentations and in some cases travelled across the Territory to be there to share their knowledge and experiences with the participants.

Finally we thank the Chief Executive Officer, Board, and Management Team for their support in ensuring the Women of the Tiwi Islands Shire Council, both elected and staff members, had the opportunity to celebrate their achievements as a group and individuals and to have meaningful discussion on the future direction of the Shire Council.

We thank Sharyn Innes who facilitated the Workshop so that all staff could participate. As the facilitator, she would like to acknowledge every participant who stepped out of her personal comfort zone, participated in discussion, presented her opinions and then had the courage to stand up in front of everyone and put forward the group outcomes.

Well done each and everyone one.



Overview

The Conference was opened by Lynette De Santis Chairman/Mayor and Alan Hudson CEO of the Shire Council at a Poolside BBQ on opening night December 1st.

The Conference was held between December 1st and 3rd at Mirambeena Resort in Darwin. All Tiwi Island Shire Council elected members and women employees were invited to the Conference. Sixty Eight women attended, plus a wide range of speakers.

The Conference celebrated, amongst other activities, the Shire Council being awarded the Bronze Award Achievers for the 50:50 Vision Gender Equity in 2010 by the Australian Local Government Women's Association.

During the two days women reviewed their own achievements and set goals for moving forward into the future and encouraged participants to step up and to voice their views and ideas on a wide range of issues.

These issues were then grouped into areas of responsibility, and solutions were discussed. The final session culminated in the participants clarifying a range of strategic initiatives for consideration by the Board and inclusion in the Shire Councils Strategic Plan. Participants presented their ideas to the Conference and to the male Board members and members of the Management Team.

Conference Speakers

Conference Presenters	
Alan Hudson	CEO Tiwi Island Shire Council
Marion Scrymgeour	MLA for Tiwi Island Electorate Work Life Balance and Facing the Challenges of being a decision maker
Evette Hawthorn and Louise Brown	Danila Dilba Health Care Professionals Availability of Personal Health Care Services
Sandra Cannon	CEO Victoria Daly Shire Facing the challenges of being a woman in Local Government
Olga Havnen	Red Cross's National Coordinator for the Indigenous Program Experiences of a Woman in Management Roles
Kerry Moir	Darwin City Council Alderman, LGANT Board Member Encouraging women to Step up their role in Local Government
Dr Elisha Harris	Structural Engineer Team Leader GHD Non-Traditional Careers for Women
Mary Anne Grey	CBA Manager – Personal Finances and Superannuation Budgeting and Planning for the future
Kathleen Tipungwuti	Board Member of the Tiwi Island Shire Council Meeting the Challenges
Malandirri McCarthy	Minister for Local Government, Regional Development, Indigenous Development, Tourism, Women's Policy and

	Statehood
Rosanna De Santis	Senior Sergeant NT Police Force Goal Setting and Achieving – developing your Strengths and improving your Weaknesses and the Importance of Family Support
Fran Kilgareth	Senior Executive Director, Local Government Regional and Community Services Women’s Roles in Local Government
Terisita Puruntatameri	Board Member of Tiwi Island Shire Council Meeting the challenges of life
Noelene Swanson	Department of Health and Families Meeting life’s challenges
Dinner Speaker	
Rosalie Kunoth-Monk	Activist, Actress, Nun, Social Worker, Mother and Grandmother

Networking

When participants arrived for the first session they were asked to move if they were seated next to a person they worked with or a close family member. Each of the seven tables was then asked to choose a table name and this name was used throughout the two days. This enabled people who normally only have telephone contact or little contact with each other to get to know other people in the Shire Council.

Table Names

- Mamunukuwi
- Sweet Lollies
- Solid Rock
- Kangaroos
- Ampiji
- Sexy Mummas
- Butterflies

Conference Dinner

The Conference Dinner was held on the Thursday day evening with participants, the Board, key Management Team members attending. The Guest Speaker for the evening was Rosalie Kunoth-Monk, an inspiring and humble woman. A woman who represents her people no matter what obstacles are presented.

Rosalie addressed the meeting and spoke on her life, then need for aboriginal people to stand up for their rights and to fight unfair government initiatives and regulations. The speech was recorded for those who did not attend.

Employees of the Shire Council were presented with a range of certificates acknowledging their Work Achievements.

Winners were:

Overall Winner – Patsy Tipungwuti

Excellence Awards – Patricia Brogan, Alice Williams, Fredricka Mungatopi

Achievement Awards – Saadia Ullungura, Josephine Byrnes, Annunciata Pupangamirri, Rhonda Kerinauia, Danielle Dunn, Fredricka Mungatopi, Ellane Hoffman, Gennie Wilsdon, Leonie Carpenter, Kathy Clayton.

Participant Workshops

There were a range of workshops which evolved to allow the participants to gain self confidence , speaking in front of other people and to understand that their opinion is important to their team and to the Shire.

Workshop One - Introductions

All participants were asked to interview the person sitting next them and then do a formal introduction of that person to conference participants. The information required included their name, where they lived, a personal achievement and a professional achievement, then one goal they wished to achieve.

Outcomes

All participants participated in the activity and presented introductions. For many participants this was the first time they had spoken in front of such a large group. These responses were captured and displayed on white paper around the room to celebrate their achievements. A range of common aims were distilled out of the responses.

Workshop Two – Communication and Assertiveness

Participants were presented with four scenarios of work place situations to discuss in a meeting format. They worked in pairs to discuss their particular scenario. They were asked to determine four key issues in relation to the scenario and to put forward a recommendation.

Each table had a Chairman who had a prepared agenda listing each of the scenarios as agenda items. Each pair were then asked to read out the issue, raise their four concerns and make a recommendation which was then discussed with the recommendations then either being accepted or rejected.

Outcome

This exercise gave experience to some participants in chairing what would be a very difficult meeting, participants had to air their views (confronting for many participants) and discussed with others that view. The success of each table varied, but in all cases, there was discussion by all participants, even though in some cases it was some participants were very shy and only said a few words.

Recommendation

It became clear that many participants have little skill in “having their say”. They have views but are reluctant to share them because of potential criticism. Many when encouraged on a one to one basis to

share their views. If these women are to grow to be strong women in the community they need to gain skills and understand that their views are important and should be considered.

- Regular Staff meetings in which all participants are encouraged to have their say and express their opinion would be very important in growing their confidence.
- Some training in this area is vitally important to ensure they become integrated team members of both the Shire Council and the Community.

Workshop Three – Personal Goal Setting

Participants were encouraged to set a range of personal goals based on their need to move forward as individuals and as community members.

A SWOT Analysis was explained and participants grappled with the concept and all managed to determine a number of personal Strengths, Weakness, Opportunities and Threats. There was a great deal of one to one activity during this session.

Having determined their own personal SWOT, they were asked to look at one weakness and one opportunity to determine what they would do to address their weakness and to take advantage of the opportunity.

They were then asked to put this in the context of how the Shire Council could assist them in their goals and actions and how that fitted with the Shire Council activities. These were then recorded by the Scribe and displayed on the wall.

Workshop Four - Setting the Strategic Agenda for the Shire Council

Whilst the participants were at lunch the results were collated into areas of Shire Council Activity so prioritisation, strategic direction and actions could be developed for the Board to consider.

Participants were asked which topic they were interested in and to move tables to that particular topic. Key people were nominated as the scribes/chairman of each table and given a set of outcomes to achieve over the next hour and half.

- Clarify the recommendation
- Determine what Actions were required
- Determine what were the targets or Key Performance Indicators



Outcomes

Discussion at some tables was extensive at others less so. Some tables were very lively and others reasonably quite. The Chairman for each table had to guide participants through clarifying their opinions, discussion around the table, agreement on the actions and targets.

The level of discussion depended on skills of the participants and the value they put on their opinions, plus some participants were very challenged by this task which is a very difficult task.

Presentation of Action Plan and Recommendations

The male Board and team members were then asked to participate in the presentation of the outcomes generated during the Conference

Each group presented their findings with various participants presenting each recommendation, the actions required and the targets. Again for many of the participants this is the first time they stood up in front of a mixed audience and presented their group opinions. This for many was a very challenging task and they did it well.



Action Plan – Growing Our Own Leaders Initiative

Mentoring of Women to grow Management and Confidence skills across the organisation.	
Goal	To create a culture of seeking and providing mentoring across our organisation to develop the skills of our employees
Action	Develop a policy and structured approach for mentoring
	Develop a Policy stance on the need to support and assist employees and elected members to achieve their goals
	Train Managers/supervisors on mentoring/coach techniques
	Compile a list of those employees and community members who are experts on their field and train to be mentors
	Encourage employees and people to become experts on their topics so they can mentor other people
	All Mangers have key performance measures set around coaching and development of management and participation skills in younger staff

Timeline	All Managers to identify someone to mentor ASAP
	Training of Supervisors/Managers to occur yearly, first in May 2011
	Develop an internal list of mentors who are experts by April 2011
	Develop an on going list of community members who can serve as mentors and who are expert on topics - Start June 2011 – on going

Workspace for Councillors to ensure they are effective in their role

Goal	To provide a dedicated desk and cabinet in each Shire Office location for elected members to work from and store work documents
Actions	A computer/desk and cabinet for Councillors to be allocated in each office
Timeline	Space to be allocated ASAP

Men's and Women's Leadership Training

Goal	To provide separate an dedicated training for men and women to teach and understand the differences between men and women in leadership to enable people to work better together
Action	Approach FaHCSIA, LGANT, DHLGRS for funding
	To seek out appropriate training courses
Timeline	Commence Research ASAP
	Secure Grant funding for 2011/12 Financial Year
	Schedule Training from July 2012

Governance Training

Goal	To educate elected members, local boards, staff and community members in representative roles and responsibilities
Action	Approach LGANT, DHLGRS for funding for the training
	To seek out appropriate governance training – Australian Institute of Company Directors have a Governance Training Course
Timeline	Executive Officer to deliver basic legislation training
	Additional training to be source and commend form March 201`

Women's Forums to be held on a annual basis to grow Leadership and networking skills

Goal	To ensure women's forums occur on an Annual basis with different themes and workshops each year
Action	To secure funding, sponsorship content and support for this annual event
	Research content through discussions with Women's Advisory Group
	Event to occur in Darwin with meaningful content and outcomes to empower women
Timelines	Research funding options in the next three months
	Plan forum to occur in November/December each year

Instigate a Women's Reference Group/Advisory Committee to advise the Board and to grow women's leadership ability in the community

Goal	Establish a women’s group to identify and discuss women’s issues, provide governance on gender equity and advise Council and the CEO on outcomes of Shire Council decisions and their impact on women
Action	Establish clear roles and responsibilities for the Advisory Committee
	Establish a committee of 5 women including Mayor, HR Manager and 1 woman from each community
	Establish a consultation and reporting format to Council Shire
	Meet on a monthly basis and policy setting and greater Council issues to be included
Timeline	Committee to be established now, with first inclusion in January Meeting of Council Shire

Council Representatives to Engage Women to seek out their opinions	
Goal	To include the opinions and needs of women when making Shire Council decisions and to encourage more women to stand for election
Action	To deliver a range of assertiveness training for the women employees, Managers to nominate women who need training
	To encourage women to have their say at Staff Meetings
	Provide training for the managers of each section on how to empower people to have their say
	To educate women on the roles and responsibilities of being an elected members
	Provide Community workshops on the role of Shire Council and the role of Councillors and have some set topics for discussion to give a hands on experience.
	Provide feed back to Women’s Advisory Group and Shire Council on women’s views
	Hold workshops in each community several times a year
Timeline	Through the Advisory Committee Councillors and representatives be more aware of Gender Equity issues and the needs of women in the communities
	Advisory Committee to report monthly to Shire Council from January 2011 onwards on participation rates
	Deliver training as part of an integrated training plan



Action Plan – Communications with our Community and within our Community

Appoint and determine the Role of a Community Liaison Officer	
Goal	To provide a strong link between the various communities and the Shire Council
Action	Determine the role of the Community Liaison officer/s in relation to networking with community organisations, publicising community events, developing and printing a community calendar with services,
	Determine funding sources
	Ensure activities are occurring
Timeline	To be undertaken by July 2011

Develop a community newsletter highlight activities and events within the community	
Goal	Improve the communication between the Shire Council and the Community and to ensure the community knows about upcoming visitors and events
Action	Community Liaison Officer to co-ordinate information to put in newsletter
	Source some initial seed funding then gain sponsorship for the newsletter.
	Develop standard format of information including a calendar of events and visits by organisations and specialist
	Distribute newsletter electronically to all Shire Council offices, print and distribute to key outlets around each community.
	Develop a list of key outlets for distribution including Shire Council offices, shops, training centres; clinics, aged care facilities and schools
	Initially can be double sided A 4 sheet and then graduate to an A3 folder sheet
	Print on a fortnightly basis.
Timeline	By March 2011

Community Radio to be used as a medium to forge strong links between the Shire Council and the community	
Goal	Improve the linkages between the community and the Shire Council
Action	Gain a regular time slot on the local radio to promote the activities and events of the Shire Council, Women's issues and community issues in which the Shire Council is involved.
	Rotate speakers including Elected representatives, Women Advisory Committee members and key Shire Council Management Team
	Promote information about events, Shire Council decisions, Local Government issues and community issues
Timeline	Regular time slot by April 2011

Public access to the internet cafes in each community	
Goal	To provide a public internet facility in each of the communities to allow people access to banking and communications with friends and family – Facility to be user pays
Action	Seek at an appropriate locations
	Determine funding source for capital and ongoing costs
	Facility to be open for extended hours
	Determine if it is feasible to be a stand alone business opportunity.
Timeline	Within 12 months



Action Plan - General Community Needs

Support for individuals who are interested in starting their own business	
Goal	To facilitate opportunities for people to start their own business
Action	Provide public internet access
	Seek funding or support for BEC to minimise cost of delivery
	Promote courses through newsletter and other mediums
	Approach BEC and to run courses on the Tiwi Islands
	Approach Indigenous Business Australia about running awareness session how they can assist
	Determine interest through running Business Opportunity Seminars
Timeline	By July 2011 for first courses

Facilitate activities for women in the communities	
Goal	Work with other organisations to start a Mothers Club to ensure support is given to women
Action	Organise morning teas and hunting and gathering sessions to allow women to reconnect
	Present a variety of activities including: <ul style="list-style-type: none"> • health, • goal setting, • cultural aspects, • dress making and sewing classes • jewellery making classes and activities Consider the resources required for each and see if other organisations can facilitate
Timeline	Discussions with other organisations by April 1012

Action Plan - Health , Sport and Recreation

The ladies are very concerned about access to sports and recreation facilities and would like to see sport and activities improve to help improve the health of the community and ensure people live longer.

Ensure each community has a suitable facility for year round physical activity and training	
Goal	Each community to have suitable facilities to allow for physical training undercover
Action	Assess current sporting facilities
	Develop an infrastructure plan to ensure facilities are safe, secure and well maintained
	Source funding for equipment
	Instigate a user pays system for use of gym equipment to allow for replacement equipment
Timeline	On going

Ensure all Youth Sport and Recreation Officers are properly trained in the delivery of their roles	
Goal	To ensure that the community has access to people who are proficient in the delivery of sports and physical training
Action	Assess current skills levels and provide training program for officers to become more proficient
	Determine funding for the delivery of training and training provider
	Source Training
Timeline	Assessment by July 2011, Training program by Sept 2011, funding by end of 2011 and delivery of training in 2012 or sooner.

Encourage Personal Trainers to work on the island	
Goal	To ensure the community has access to highly trained physical instructors
Action	Determine through the current events who would be interested in personnel training or small group training opportunities on a regular basis
	Contract a number of providers to determine interest in delivering pay as you go clinics on the island
	Provide the opportunity for fitness instructors to have access to facilities on a regular basis
	Encourage fitness instructors to provide services in the community
Timeline	Within 12 months

Develop a range of swimming facilities on the islands	
Goal	To provide quality safe swimming environments to encourage health fun activities for a range of age groups.
Action	Investigate the viability of construction of a pool in Milikapiti
	Undertake a feasibility study to determine the operational parameters along with community benefits for people of all ages
	Determine sources of capital work and operational funding
Timeline	Instigate investigation before July 2011, Feasibility by July 2012

Facilitate the development of a Health Food Culture on the islands	
Goal	To encourage people to have good diets and eat health foods
Action	Work with the Department of Health on initiatives such as healthy eating
	Work with the Education department and other authorities over providing health food alternatives and teaching people how to prepare healthy alternatives
	Through training providers determine the interest in cooking classes
	Work through the various Government Departments and private enterprise on providing fresh vegetables for the people of the island
Timeline	Discussions to occur with various government departments by July 2011
	Strategies to be put in place by Dec 2011

Work with Department of Health and Education Department to provide courses for adolescence on Sexual Health	
Goal	To have a healthier community
Action	Contact the relevant government departments and work with them to provide appropriate courses for the target groups
	Form a working party as part of the Women's Advisory Group to make the education happen
Timeline	By July 2011

Action Plan - Training and Human Resources

There was much discussion over the training which should and could be made available. Much of this is not the Shire Council's responsibility. It was seen that the Shire Council could initiate conversations regarding the needs with the relevant organisations and providers. There was a need to have training which was relevant, real, and meaningful, on the Job when possible and related to career pathway options.

Develop and update Training Hour Board	
Goal	Facilitate the placement of a Training Honour Board
Action	Develop criteria for listing on Honour Board and style of board or boards
	HR to liaise with Supervisors/ Mangers to determine criteria and selection
	Determine location or locations
	Source funding
	Announce placement and unveiling of Honour Board – promote through newsletter and notice boards
	Hold yearly event and add to honour board
	Each section to honour trainees and training achieved both accredited and non-accredited
	All training to be acknowledge in reports
Timeline	By July 2011

Regular Staff meetings to be held to ensure employees understand what is happening and can have input at all levels of the Shire Council	
Goal	Have regular staff meetings on a fortnightly across all Shire Council's Business activity centres to ensure employees are engaged in the Shire Council Business and understand the Shire Council business
Action	Ensure all managers understand the need for meetings and hold meetings
	Ensure agendas are developed to keep employees engaged in the activities of the division but also the activities of the Shire Council
	Provide training for managers/supervisors where necessary to facilitate meetings
	Ensure managers/supervisors are trained in how to encourage input from all employees
	Use the meetings as a mechanism to feed up information to the Management Team and Board and to feed down information into the work place and community
Timeline	Instigate from February onwards

Facilitate and promote Careers Pathways within the Shire Council

Goal	Develop mechanisms of presenting a range of career pathways for all employees
Action	For those who choose develop options such as job sharing, crossing skilling etc to give experience and flexibility to encourage employees to up skill
	Develop succession planning options for key positions and provide training and skills development for those who have the desire and drive to fill those positions
	Work with existing managers to target potential employees to skill up for higher positions
Timeline	Develop a range of career pathways for employees in different divisions and locations
	Undertake succession planning and skills development programs

Recognize Achievements and Milestones of the Shire Council

Goal	To ensure employees have a pride in the Shire Council
Action	Publicise milestones and achievements through the community newsletter and internal communications.
	Acknowledge those responsible
Timeline	Start ASAP

Ensure vacant positions are filled in a timely manner

Goal	Ensure there are sufficient employees in positions to carry out the tasks of the Shire Council
Action	Supervisors/Managers to advise HR as soon as they are aware a position will be becoming vacant – ensure timelines are imbedded in procedures
	Selection Panels to meet in a timely manner - quickly
	Advice on selection and appointment to happened quickly ensure timelines are embedded within procedures
	Ensure all supervisors and managers have knowledge of the Advertising and selection process so they understand the timelines involved
Timeline	Review of timeline processes – ASAP
	Training and awareness of supervisors/managers within two months

Develop and Organisation Structure Flow Chart for each division and for the organisation's so employees understand how it fits together

Goal	Clear career pathways are easily seen as is who to contact for what activity
Action	Work with each Division to develop flow chart
	Publish flow charts to ensure each division has a copy
	Version and date control measures for easy updating
Timeline	By March 2011

Develop a culture of Cross Skilling employees

Goal	Skilled employees who can work across several areas of activity
Action	Determine who is interested in gaining new skills in a similar or different work area
	Assess training, skills and knowledge required
	Give opportunities of working in different locations or positions when other employees

	are on holidays
	Develop Generic PD's
Timeline	Interested employees by March 2011 and ongoing assessment during the year
	Development of skilling up options – on going

On the Job training to be provided	
Goal	To up-skill the workforce
Action	Provide relevant on and off the job training
	Work with Managers/supervisors to determine the number of employees interested and who need training in the following areas
	<ul style="list-style-type: none"> • Workplace Health and Safety
	<ul style="list-style-type: none"> • Forklift driving
	<ul style="list-style-type: none"> • First Aid courses and CPR
	<ul style="list-style-type: none"> • Bronze Medallion
	<ul style="list-style-type: none"> • Certificate IV in Work Place Training and Assessment for elders as well
Timeline	<ul style="list-style-type: none"> • Computer training – Excel, word, Outlook, Internet use • Website development
	Initial assessment by June 2011
	Record training undertaken each year

Facilitate a range of training either through the Shire Council or through discussions with a range of providers	
Goal	To provide access to meaningful career related training for the employees and elected representatives of the Shire Council to enable people to move forward
Action	Facilitate the opportunity to gain Driver's Licenses and motor cycle licenses
	<ul style="list-style-type: none"> • Determine which employees require their licenses
	<ul style="list-style-type: none"> • Discuss with supervisors and managers • Have discussions with providers and police
Timeline	Determine requirements and numbers by May 2011
Action	Assertiveness Training
	Saying 'No'
	<ul style="list-style-type: none"> • Provide training for employees on how to say "no" to family and to others who apply pressure which interferes with their jobs and lives • Determine what training is available
	<ul style="list-style-type: none"> • Determine who requires training • Facilitate training opportunity
Timelines	Provide first training by August 2011
Action	Speaking in Front of Others
	<ul style="list-style-type: none"> • Determine level of training required for employees • Source course content 1/2 day, full day, monthly practice for several months should be available a follow up
Timelines	Provide the first course by September 2022

Action	Welcome to the Tiwi's
	<ul style="list-style-type: none"> • Develop a cultural awareness course which welcomes people to the island and covers the key points about the Island, its culture, the protocols and no go zones
	<ul style="list-style-type: none"> • Give opportunity for elders to deliver courses
	<ul style="list-style-type: none"> • Discuss with private providers and ensure that Tiwi people are used – great business opportunity
Timelines	Provide the first course by early 2012
Action	Cross Cultural Course for new employees – include as part of the induction –
	<ul style="list-style-type: none"> • should cover expectations in the work place and a range of other issues
Timeline	Provide the first course by early 2012
Action	Dealing with cultural issues in the work place
	<ul style="list-style-type: none"> • Covering dealing with family members in the work place within a cultural context
	<ul style="list-style-type: none"> • Giving instructions to family members and senior people when you are a supervisor
	<ul style="list-style-type: none"> • Family pressure
Timeline	Have the first discussion session by April 2011 to determine focus and design training
Action	Facilitate Financial Planning courses/seminars covering
	<ul style="list-style-type: none"> • Budgeting
	<ul style="list-style-type: none"> • Saving
	<ul style="list-style-type: none"> • Superannuation
<ul style="list-style-type: none"> • Basic Taxation requirements 	
Timelines	Determine needs from survey of ladies and facilitate training through Bank or Credit Union
Action	English Reading courses
	<ul style="list-style-type: none"> • Bridging courses to assist employees to up-skill both the written and spoken word
	<ul style="list-style-type: none"> • Giver more confidence in their work place
Timelines	Meeting with CDU within two months

Tertiary Education to be facilitated	
Goal	Work with CDU and other providers on determine need for the following training
Action	Survey all employees and work with other organisations to determine how to provide the following training:
	<ul style="list-style-type: none">• Teaching degree
	<ul style="list-style-type: none">• Nursing
	<ul style="list-style-type: none">• Mental Health workers
	<ul style="list-style-type: none">• Nutrition
	<ul style="list-style-type: none">• Aged Care
	<ul style="list-style-type: none">• Social work with children and domestic violence victims
Timeline	On going monitoring and discussions with training providers

Attendees

Alice	Williams	Kesia	Kerinauia
Alison	Vigona	Laelia	Dunn
Allira	Costa	Leonie	Carpenter
Annunciata	Pupangamirri	Lynette Jane	De Santis
Baptista	Portaminni	Maina	Brown
Belinda	Lee	Marilyn	Harris
Beverley	Christie	Martina	Baxter
Catherine	Ullungura	Michelle	Boyd
Chaya	Sweeting	Michelle	Tipiloura
Christine	Joran	Nikita	Puruntatameri
Claire	Tipiloura	Noeline	Stassi
Crystal	Bourke	Patricia	Brogan
Danielle	Dunn	Patsy	Tipungwuti
Darienne	Bourke	Pauline Carol	Corpus
Deanne	Rioli	Raelene	Mungatopi
Delores	Brogan	Rebecca	Pupangamirri
Denise	Officer	Rebekah	Dunn
Ebony	Williams-Costa	Rhonda	Kerinauia
Erica	Brooks	Rickiesha	Daniels
Fredricka	Mungatopi	Robyn	Simon
Gennie	Wilsdon	Rosabelle	Wonaeamirri
Glenda	Farmer	Rose	Strobel
Grace	Young	Rosita	Munkara
Jacqueline	Bourke	Saadia	Ullungura
Janet	Bourke	Samantha	Croker
Jocelyn	Tipungwuti	Samantha	Kerinauia
Josephine	Byrnes	Shelley	Davis
Juannita	Costa	Sheralee	Sumner-Shaw
Kathleen	Tipungwuti	Simone	Brogan
Kathleen	Portaminni	Suzie	Tipiloura
Kathy	Clayton	Teresita	Puruntatameri
Kathy	Kerinauia	Valerie	Munkara
Kelly	Bow	Victorianna	Punguatji
		Virgillia	Puruntatameri

REPORTS FOR DECISION



ITEM NUMBER	5.1
TITLE	Electoral Review 2011
REFERENCE	75235
AUTHOR	Alan Hudson, Chief Executive Officer

Correspondence relating to significant liaisons with other agencies is provided to Council for decision

BACKGROUND

Section 23 (c) (i) of the Local Government Act 2008 requires Council to undertake a review of the constitutional arrangements presently in force and, in particular, whether they provide the most effective possible arrangements for the area.

A review must be undertaken at least once in the council's term and completed at least 12 months before the next scheduled general election, giving a **deadline of 31 March 2011** for submission of the final Report to DHLGRS

Regulation 63 of the Local Government (Electoral) Regulations sets out how the Council is to carry out its electoral review. The following must be considered:

1. the community of interest in the area
2. roads and travel in the area
3. population changes and trends
4. density of population in the area
5. physical features

As Tiwi Island Shire is currently divided into wards, the council must also consider:

1. the desirability of the number of electors in each ward being as near to equal as practical
2. the desirability of keeping the wards as small as practical
3. the desirability of keeping the demographic and geographic nature as uniform as practicable
4. the desirability of including an identifiable community wholly in one ward

ISSUES/OPTIONS/CONSEQUENCES

Enrolment data supplied by NTEC for 31 December 2010 –
Electors per Representatives

Enrolment at 31 Dec '10	Tiwi Islands Ward	No. of Members	No. of Electors	Electors per Member	Divergence from Council Average Electors/Members
	Milikapiti	3	291	97	-24.81%
	Nguiu	5	937	187	45.27%
	Pirlangimpi	3	281	94	-27.39%
	Wurankuwu	1	34	34	-73.64%

There appears to be no grounds for change as the population and electors have not experienced significant changes. The current arrangements reflect the original communities.

CONSULTATION & TIMING

However if the council wishes to expand the consultation process please advise the CEO to ensure appropriate arrangements are made.

Final Electoral representations are to be adopted by the Councils by 31 March 2011

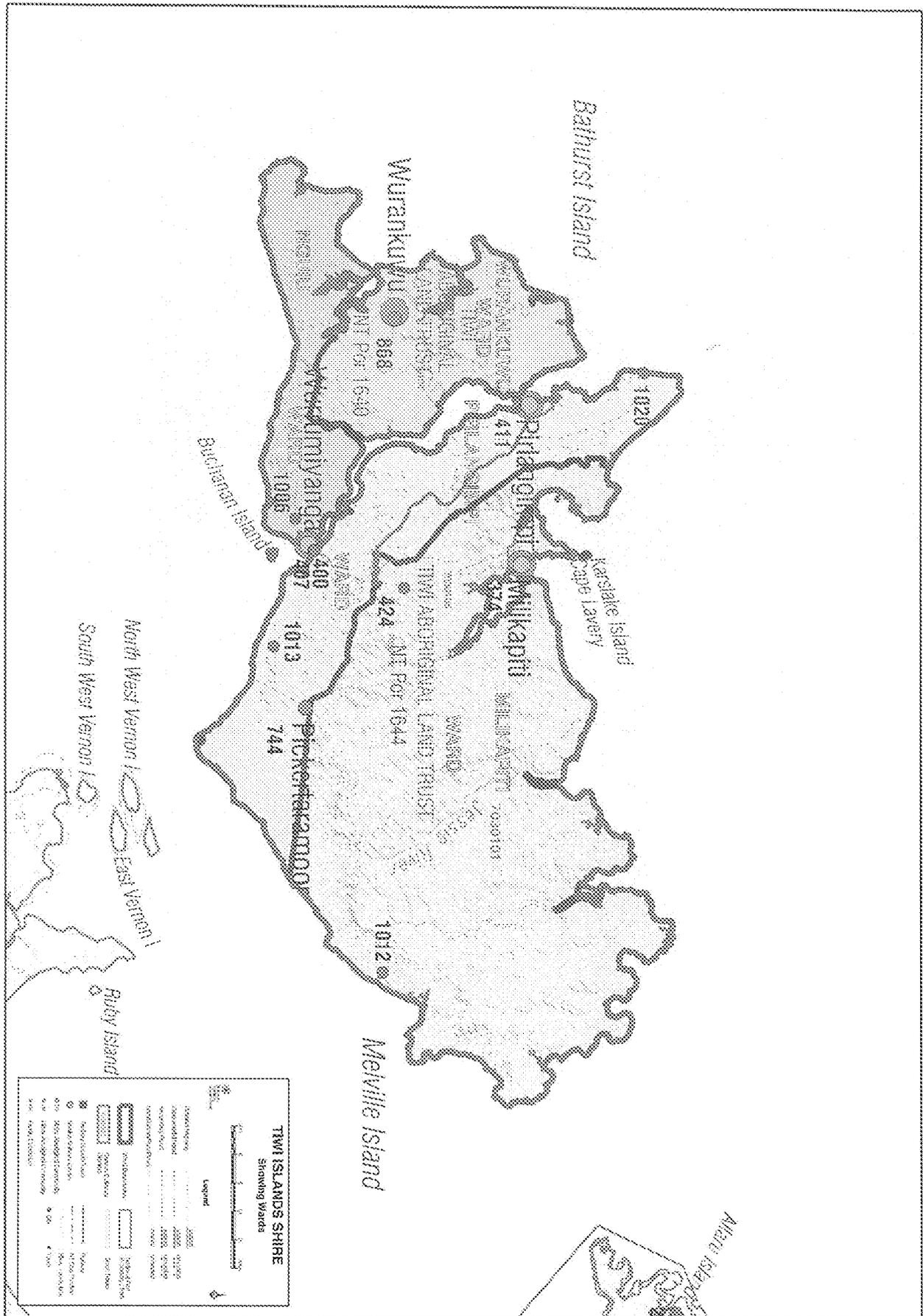
RECOMMENDATION:

That Council provide advice to the CEO on

- a) **Consider the need for widening public consultation or**
- b) **Agree that there are no grounds for change to the Electoral Representation for the Tiwi Islands with consideration to the regulated points.**

ATTACHMENTS:

- 1 **Boundary Map - Wards - Tiwi Islands Shire Council.pdf**



REPORTS FOR DECISION



ITEM NUMBER	5.2
TITLE	Local Implementation Plan and Tiwi Islands Shire Representatives
REFERENCE	75365
AUTHOR	Alan Hudson, Chief Executive Officer

Formal signing of the Local Implementation Plans for Wurrumiyanga and the Australian and Northern Territory Governments

BACKGROUND

Since early 2010 the Regional Operations Centre administered Local Reference Groups that were established to provide input and advice on the important issues and aspirations for the future development of their communities.

ISSUES/OPTIONS/CONSEQUENCES

It is intended that the Australian and Northern Territory Governments and the Shires will work collaboratively to contribute to the implementation of the Local Implementation Plan.

CONSULTATION & TIMING

Both the Australian and NT governments have endorsed the plans for signing and importantly the commitments contained in Schedule A - , Building Blocks – Priority – Action.

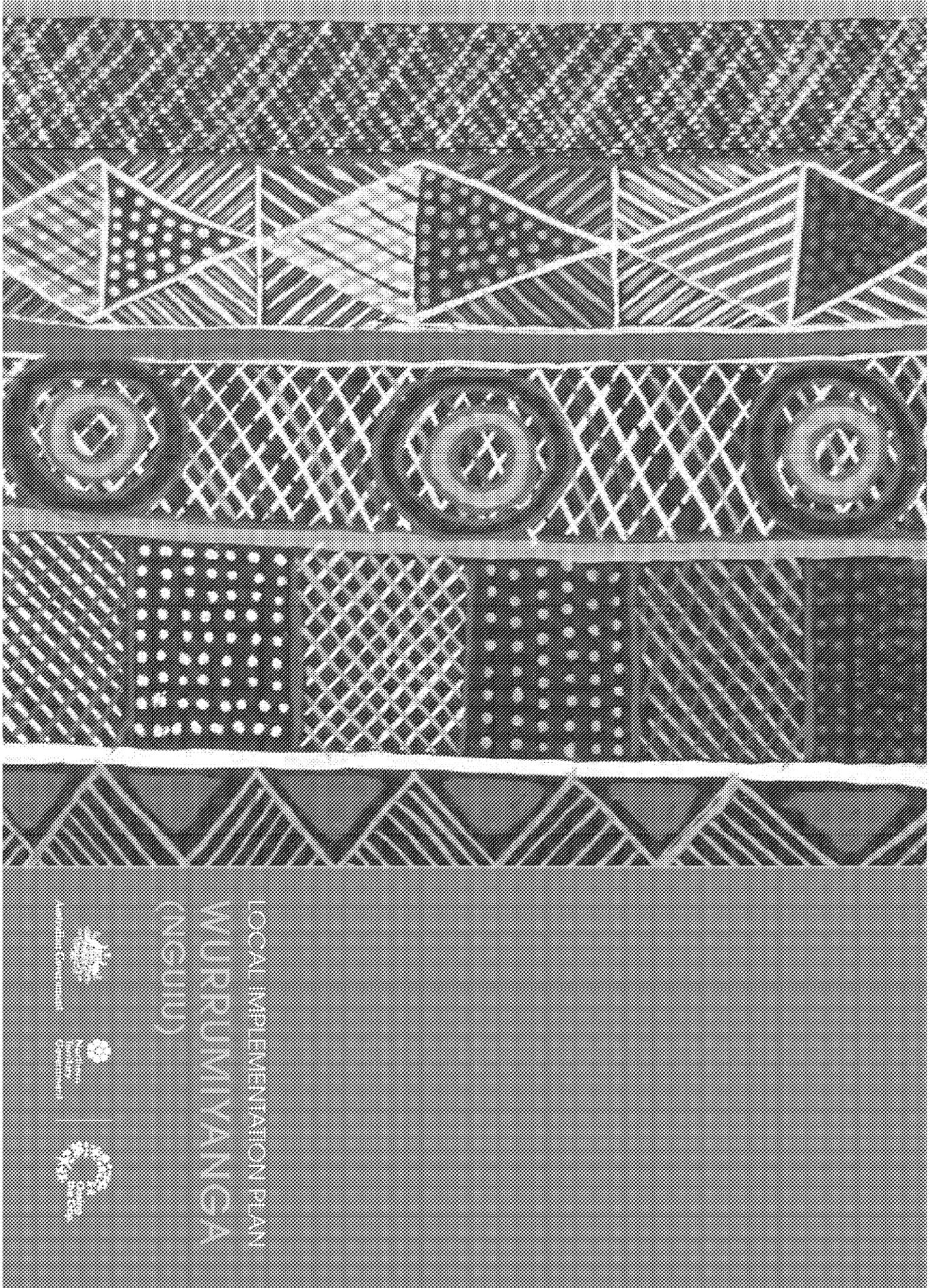
Seeking a nomination/s for a Tiwi Islands Shire Council representative to attend the Local Reference group meetings

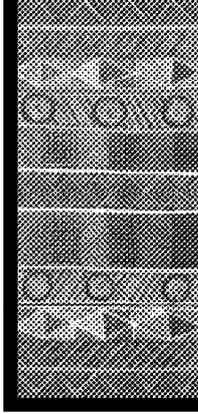
RECOMMENDATION:

- A) That Council consider the plan and provide formal advice on signing off**
- B) That Council nominated Shire representative/s on the Local Reference Group Meetings**

ATTACHMENTS:

- 1 FaHCSIA - Nguiu - Local Implementation Plan.pdf





Artist: Tess Tipungwuli

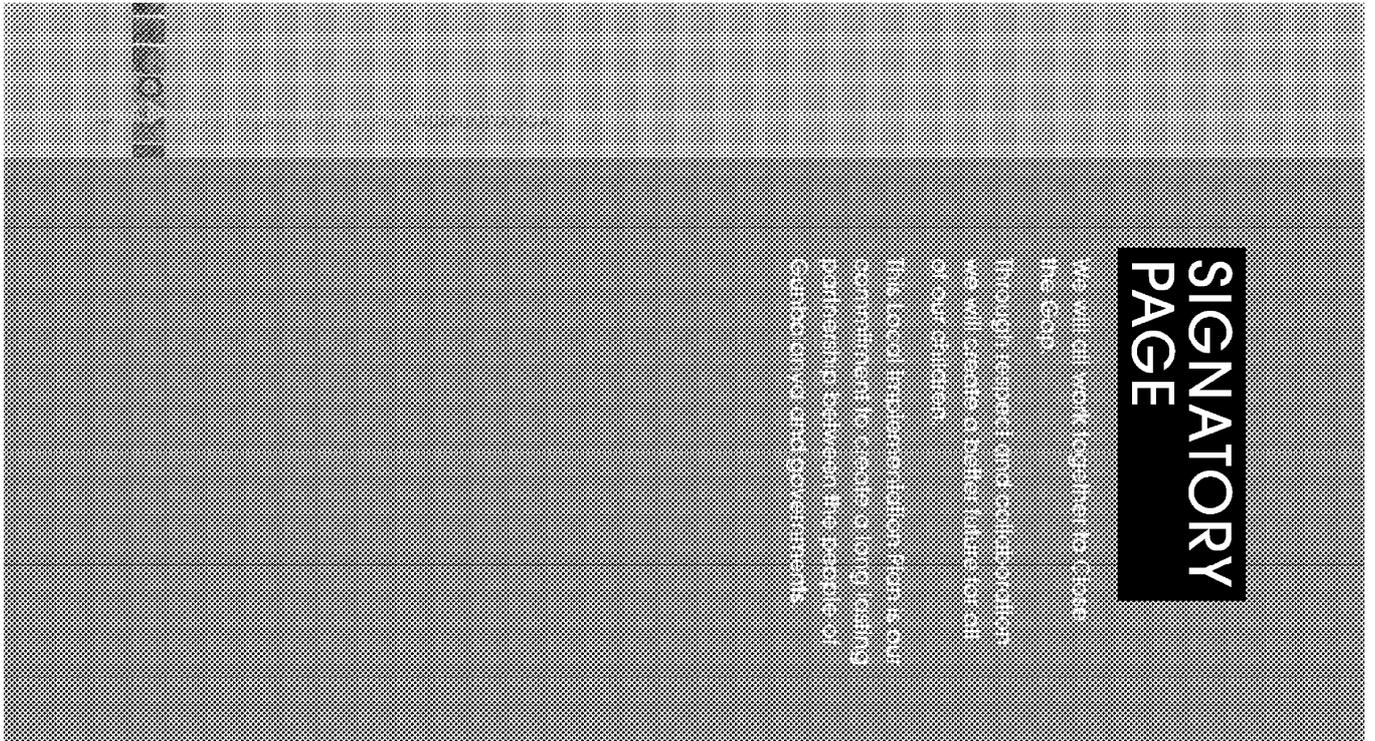
My name is Tess Tipungwuli. This is my painting which is called 'Jilmarra' (Body Painting).

It has lots of meanings. The stripes are called 'Marlipinyini' and the dots are called 'Pwonga'.

When we look at the circle in our paintings, they are called 'Kulama'. Men paint their bodies when they are ready for 'Kulama', this prepares them for a 3 day and three night ceremony. Also when our loved ones or relatives reach a certain stage in this initiation rite they must have their body painted. Young and old join in this important ceremony.

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Design by Sprout



Australian Government

THE HON JENNY MACKLIN, MP
 MINISTER FOR FAMILIES, HOUSING,
 COMMUNITY SERVICES AND INDIGENOUS AFFAIRS



THE HON MALABRIDIRI MCCARTHY, MLA
 NORTHERN TERRITORY MINISTER FOR INDIGENOUS DEVELOPMENT



PRESIDENT RAUPH F BLYTH
 WEST ARNHEM SHIRE



ARRGULUK REFERENCE GROUP

JULIE NARNDAL

JUNE NADJAMERREK

KEVIN BULIWANA

GUNBALADJ NABEGEYO

LOIS NADJAMERREK

OTTO DANN

ANDY GARRNARADJ

DONNA NADJAMERREK

ISIAH NAGURGURRBA

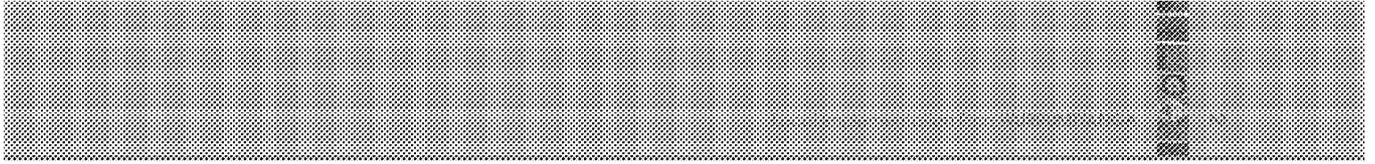
WILFRED NAWIRRIDJ

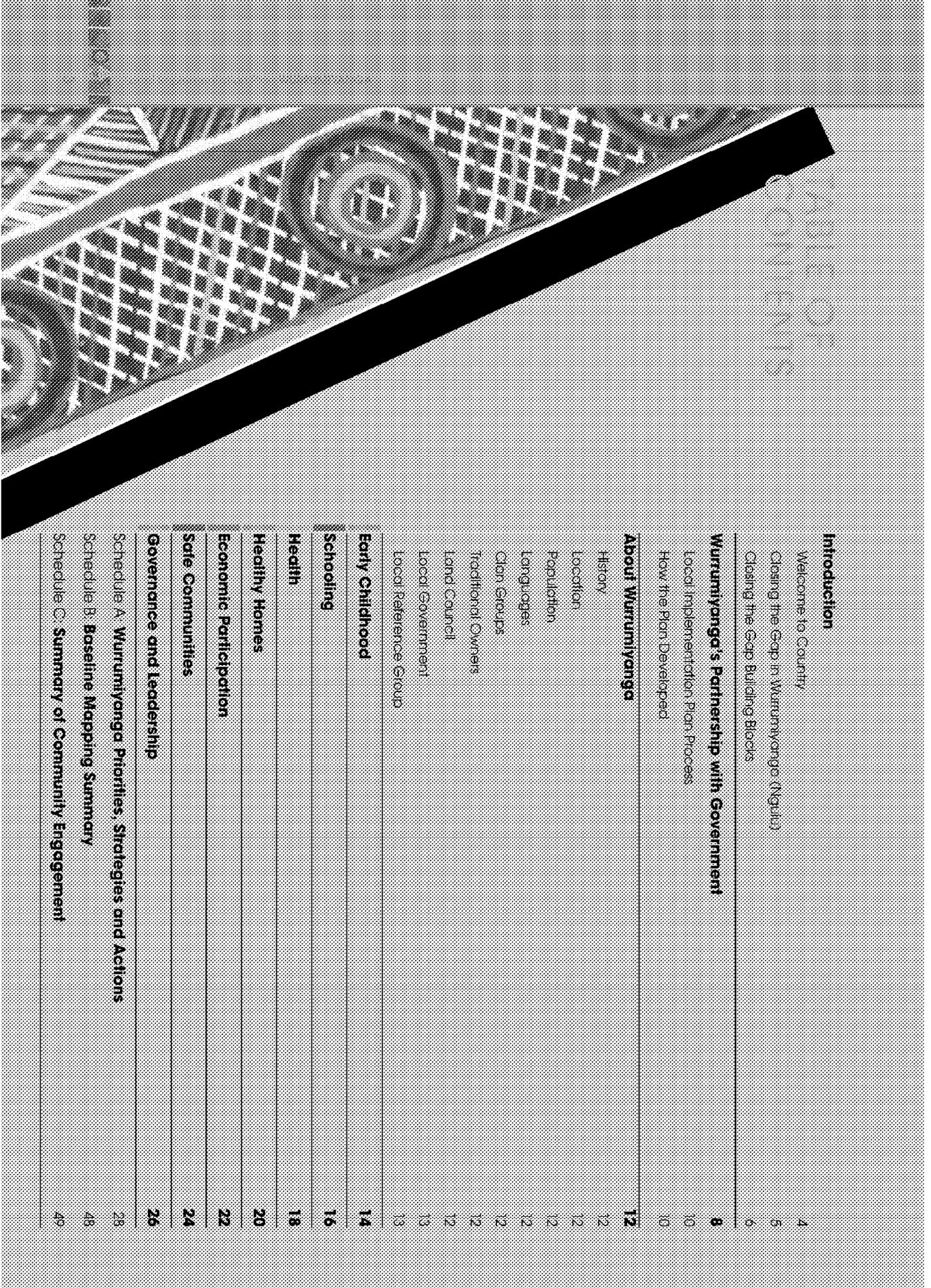
LINDA CODGEN

LORAIN WHITE

JOEY NGANJIRRA

DALLAS THOMPSON





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WELCOME TO COUNTRY

Hello my name is Richard H. Tungutalum. I am the chairperson of Wurrumiyanga Local Reference Group. I would like to begin by paying my respect to the past, present and future traditional owners of Wurrumiyanga Community, the Marilyupwi Clan. Wurrumiyanga means the land of cycads. I welcome you all.

Wurrumiyanga people have worked hard with government to come up with this Wurrumiyanga Local Implementation Plan. This plan has been gathered and recorded through the Local Reference Group by the Government Business Manager and the Indigenous Engagement Officer, who have done the ground work in the community.

We have had many meetings and negotiations and have participated in training through a Visioning Forum and a Governance and Leadership Workshop to complete this plan.

I would like to thank all of the Tjwi people who have provided information and support for the Local Implementation Plan. Many people have been involved in this project and without this support the Local Reference Group would not have been able to complete this plan.

I would also, on behalf of the Local Reference Group, like to thank the many local groups, boards and community people who provided much of the information that we have put in the Local Implementation Plan, and the Northern Territory Regional Operations Centre for their support in making the Local Implementation Plan into the living document that is today.

Through this plan our people want to work with government to create one community that is healthy to live in and that provides opportunities for our children. We have spent a lot of time coming up with priorities to make our community a better place to live and to provide and improve better services to our community.

We, the Wurrumiyanga Local Reference Group, fully commit to the details of this plan and will work hard to ensure we can all meet our commitments. The Wurrumiyanga people are proud to sign this plan and to work together with government to make Wurrumiyanga a better place to live.

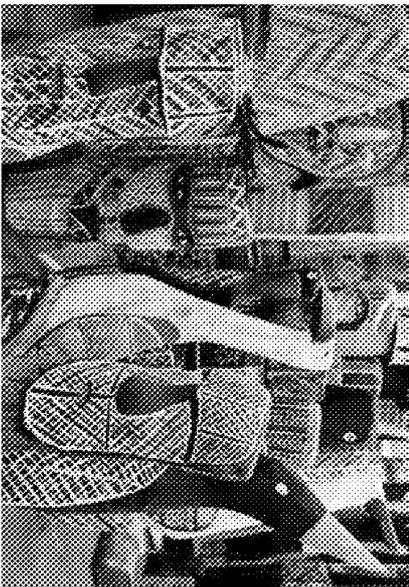


PHOTO TO BE PROVIDED

CLOSING THE GAP IN WURRUMIYANGA (NGUJU)

The Australian and Northern Territory Governments are working together with Local Governments, through the Joint Council, to reduce Indigenous disadvantage in recognition of the obligations for Indigenous Australians set out in the 2008-2009 White Paper, *Closing the Gap: The Council of Australian Governments has signed the National Partnership Agreement on Remote Service Delivery*.

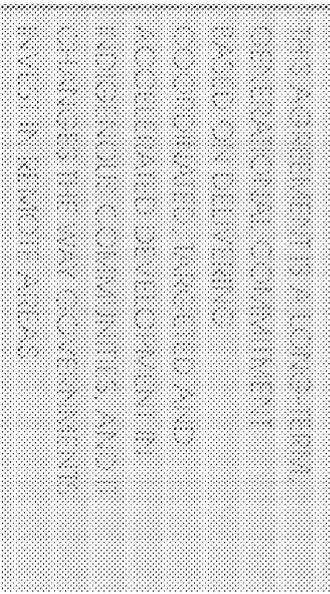
This Agreement is a long-term, generational commitment based on delivering coordinated, targeted and accelerated development in Indigenous communities, and it changes the way governments invest in remote areas.

The Agreement takes a direct approach to improving conditions. This includes engaging directly with the communities on delivering improvements. It also involves clear accountability for who does what, where and by when, backed up by rigorous monitoring and reporting.

Wurrumiyanga (also known as Nguju) is one of the 29 remote Indigenous communities across Australia where this approach is being started through local implementation plans. The Wurrumiyanga Local Implementation Plan has been developed through close consultation between governments and the Wurrumiyanga community through the Wurrumiyanga Local

Reference Group. It sets out the priorities for the Wurrumiyanga community and includes targets, actions, success measures and timeliness for achieving those priorities. Existing community and government plans and agreements in Wurrumiyanga complement the Remote Service Delivery approach. All the signatories agree to work together to deliver the actions in the plan.

- Transforming Wurrumiyanga will require a two-way commitment to change. This means:
 - community members agree to take more personal responsibility and fully participate in the commitments of the Wurrumiyanga Local Implementation Plan, and
 - governments agree to listen to the community and provide resources and planning to improve infrastructure, services and access to services.



CLOSING THE GAP BUILDING BLOCKS

The Council of Australian Governments (COAG) agreed to six specific targets to close the gap in Indigenous disadvantage, outlined below. These targets are underpinned by seven building blocks—priority areas where action is required. Improvements in one area will affect results in other areas.

COAG Targets	Building Blocks	Achieving COAG Targets
Ensure all Indigenous four-year-olds in remote communities have access to early childhood education within five years.	 EARLY CHILDHOOD	<p>Education is the key to life opportunity. Schooling and response to Indigenous education priorities requires attention to remoteness, health, nutrition, housing, and quality, consistency, strength, and currency of employment opportunities of parental engagement, and school connectivity. Children, including parents, including and in work and post-school education and training are also important. So are lifelong learning skills, development of adult literacy, and numeracy skills.</p>
Halve the gap for Indigenous students in reading, writing and numeracy within a decade.	 SCHOOLS	
Close the gap in life expectancy within a generation.	 HEALTH	

WURRUMIYANGA'S PARTNERSHIP WITH GOVERNMENT

The Wurrumiyanga Local Implementation Plan is a key document for the Wurrumiyanga community to see how the local government is working in partnership with government to deliver services and programs that meet the needs of the community. The plan is a key document for the Wurrumiyanga community to see how the local government is working in partnership with government to deliver services and programs that meet the needs of the community.

Local Reference Group

The Wurrumiyanga Local Reference Group is the main way Wurrumiyanga consults and negotiates with government on the Local Implementation Plan. Its members are community people from across the different clans, genders, age groups, areas of expertise and other interests in Wurrumiyanga.

The Wurrumiyanga Local Reference Group set the community priorities for the Wurrumiyanga Local Implementation Plan. To do this it consulted with clan groups, participated in capacity-building workshops and took advice from community members with experience in service delivery.

With support from the Indigenous Engagement Officer and the Government Business Manager, the Wurrumiyanga Local Reference Group consulted traditional owners and sought their agreement on the various community issues in the plan.

Indigenous Engagement Officer and Government Business Manager

The Indigenous Engagement Officer and the Government Business Manager support the Wurrumiyanga Local Reference Group. They work with both the Northern Territory Government and the Australian Government and the Local Implementation Plan process. They work with both the Northern Territory and Australian Governments, as well as having strong connections with the Shire Council. They both live and work in Wurrumiyanga.

The Indigenous Engagement Officer is an Indigenous person from the local area whose job is to:

- support the community in its consultations and negotiations with government,
- ensure government engages with the community in a culturally appropriate way, and
- assist the Wurrumiyanga Local Reference Group to report on Local Implementation Plan progress to the Government Business Manager.

The Government Business Manager is the contact person for liaison between the community and government and also:

- helps with community planning and agreement making,
- helps with service coordination and delivery on the ground,
- involves service providers such as non-governmental organisations in the Local Implementation Plan process, and
- reports on Local Implementation Plan progress to the Regional Operations Centre.

Together the Government Business Manager and the Indigenous Engagement Officer are a Single Government Interface for the community. They help community people understand government programs and services, and help government and the shires understand community issues and priorities.

Section 9 details which groups were consulted and engaged with to develop the Wurrumiyanga Local Implementation Plan.

Regional Operations Centre and Board of Management

The Regional Operations Centre supports the Indigenous Engagement Officer and the Government Business Manager with the Wurrumiyanga Local Implementation Plan. It also helps government to coordinate effective and timely service delivery. Regional Operations Centre staff are from both the Australian and Northern Territory Governments. Wurrumiyanga's Indigenous Engagement Officer and Government Business Manager are supported by the Regional Operations Centre staff in Darwin and Alice Springs.

The Regional Operations Centre reports to the Northern Territory Remote Service Delivery Board of Management, which is a partnership consisting of senior officials from both governments and from the shires who are responsible for providing oversight and guidance on the implementation of Remote Service Delivery policy.

- The Board of Management will:
- monitor and report on progress against the actions in the Local Implementation Plan,
 - take a whole-of-government approach to supporting the work of the Regional Operations Centre, and
 - solve any problems and seek to address any lack of progress on implementation.

Local Governments

The Australian and Northern Territory Governments note the important role of local government through its elected representation and service provision to the Wurrumiyanga community and are committed to working in partnership with the Tiwi Islands Shire Council to implement the Wurrumiyanga Local Implementation Plan.

CAPTION TO BE PROVIDED



WURRUMIYANGA LOCAL IMPLEMENTATION PLAN PROCESS

How the plan developed

Local Implementation Plan.

The Wurrumiyanga Local Reference Group was established to set priorities to improve the quality of life in its community. The Wurrumiyanga Local Reference Group was introduced to Local Implementation Planning at a local Visioning Forum convened by the Regional Operations Centre. Following this workshop, the Wurrumiyanga Local Reference Group established a comprehensive list of community priorities under each building block. To do this it took suggestions from community people, traditional owners and senior elders with support from the Indigenous Engagement Officer and the Government Business Manager.

Through regular meetings, the Wurrumiyanga Local Reference Group prioritised their top desired outcomes requiring immediate action in this first iteration of the Local Implementation Plan.

These top priorities were negotiated by the Regional Operations Centre with governments and service providers. Details of Wurrumiyanga's top priorities with strategies and actions being committed to this year by the community, governments and the shires are in [Appendix A](#). The source document listing all of the desired community outcomes supplied by the Local Reference Group is available from the Government Business Manager and will be used to inform future versions of and updates to the

The Australian and Northern Territory Governments, with assistance from Shire Councils, surveyed conditions in Wurrumiyanga to get [baseline mapping data](#). This information identifies the Wurrumiyanga community's needs and is the starting point for measuring the results from the Wurrumiyanga Local Implementation Plan. A summary of the baseline mapping data for Wurrumiyanga is in [Appendix A](#).

Start and finish dates

This iteration of the Wurrumiyanga Local Implementation Plan commences upon the date of signing. Progress on [Appendix A](#) will be monitored regularly, and details of the plan will be reviewed, updated, amended and expanded [continually](#) throughout the lifetime of the plan until 30 June 2014.

Keeping the Plan on track

The Regional Operations Centre will:

- assess progress against the actions in [Appendix A](#) through regular communication with government agencies and the shires, supported by the Board of Management, and
- work with the Wurrumiyanga Local Reference Group and ensure it has information it needs to implement the Plan.

- Government agencies and the shires will:
- report regularly to the Regional Operations Centre on progress against committed actions in the plan, and
 - consult with the Regional Operations Centre on details of the plan's actions that evolve after the Plan is agreed upon.

- Supported by the Single Government Interface and the Regional Operations Centre, the Wurrumiyanga Local Reference Group will:
- check that the community is meeting its commitments in the plan,
 - meet regularly and keep the community well informed,
 - help raise awareness on agency progress on the ground, and
 - agree on any new priorities or changes to the plan that are needed to meet targets.

Reviewing the plan

The Wurrumiyanga Local Implementation plan is a living, evolving document that can respond to the changing needs, gaps and priorities for Wurrumiyanga. There will be opportunities to update, add to and improve it annually or more frequently if required.

This first version of the Plan was created within tight time frames, and the details and actions of the Plan are certain to evolve.

Reviewing progress

The Regional Operations Centre will receive regular reports from government agencies on the plan's progress. The Regional Operations Centre will also receive regular reports from the

Wurrumiyanga Local Reference Group through the Government Business Manager regarding progress on the ground. The Regional Operations Centre will provide a regular general report, based on the community and agency progress reports, to the Board of Management.

The Board of Management will oversee the implementation process and alert the responsible agencies to gaps, delays or needs for improvement to ensure they meet their commitments.

The Office of the Coordinator-General for Remote Indigenous Services and the Office of the Northern Territory Coordinator-General for Remote Services also oversee the implementation process, with the authority

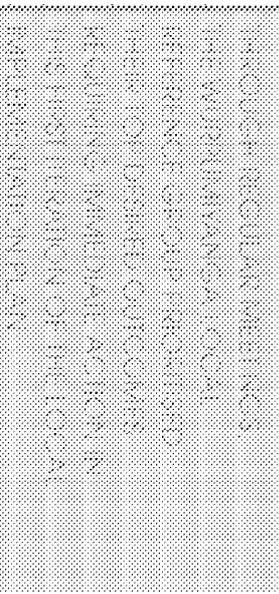
to work across agencies to cut through bureaucratic blockages and red tape, and to make sure services are delivered effectively.

The Regional Operations Centre will also provide an annual report to the community on how the commitments are being achieved. It will work closely with the Wurrumiyanga Local Reference Group, service providers, all levels of government and the shires to keep track of the commitments in Section A.

Addressing issues with plan progress

Any member of the Wurrumiyanga Local Reference Group may raise an issue on behalf of the people they represent.

The Regional Operations Centre and the Board



- A community member or group puts the issue



ABOUT WURRUMIYANGA

History

Aboriginal people have inhabited the Tiwi Islands for more than 40,000 years. Before European settlement, the Tiwi people traded with mainland Aboriginal people and the Macassar (Celebes) traders.

The first attempt of European settlement in the Tiwi Islands was in 1824 when a military fort, Fort Dundas, was set up on Melville Island near the current community of Pitlangimpi. The fort was abandoned in 1828 and all the settlers left the island in 1829. In 1911 Frances Gsell started a Catholic mission on Bathurst Island. This was the start of the settlement that became Wurrumiyanga.

The Tiwi people began managing the Tiwi Islands again in the mid-1970s, when Local Government Councils were set up in the three main communities, including Wurrumiyanga. In 1978 the Tiwi Land Trust was granted ownership of the islands, and the Tiwi Land Council took control of everything to do with the land and coastal waters, including tourism.

In 2001 the community government councils of Nguiu (as Wurrumiyanga was then known), Pitlangimpi and Millikapiti, and the Wurankuwu Aboriginal Corporation combined to form the Tiwi Islands Local Government. In 2008 this became part of the Tiwi Islands Shire Council which took over local government.

Location

Wurrumiyanga is on the south-east corner of Bathurst Island, which is part of the Tiwi Island group. It is approximately 80 km north-west of Darwin. In 2010 the community name was altered from Nguiu to Wurrumiyanga, as requested by the Tiwi Land Council, on advice from Traditional Land Owners. Nguiu remains an alternative name for Wurrumiyanga, as acknowledged by the Northern Territory Government Place Names Register.

Population

The population of Wurrumiyanga and its surrounds in 2006 was approximately 1,543, of which 1,463 were Indigenous (95 per cent). The largest numbers of people were aged between 20 and 44 years. Over a third of all people were under 20 years old.

There is significant short-term mobility, with people moving to and from Indigenous communities associated with Wurrumiyanga, as well as Darwin.

The Indigenous population is projected to increase by 39 per cent, from 1,463 in 2006 to 2,031 in 2026. The greatest proportional increase is expected in the post-working age group (65 and over) from 31 people in 2006 to 97 in 2026, a growth of 212 per cent.

These numbers are based on the 2006 census, adjusted using Australian Bureau of Statistics estimates as the census under-counted Indigenous populations. It is recognised that this may not be an accurate assessment of the current population.

Languages

Most Wurrumiyanga people speak Tiwi as their first language and English as a second language.

Clan groups

The Tiwi people have four skin groups and eight clan groups. The Mantiyupwi Clan own the lands on the south-east of Bathurst Island and the south-west of Melville Island, including the township of Wurrumiyanga.

Traditional owners

The Mantiyupwi Clan are the traditional owners of Wurrumiyanga township, and the Tiwi people are the traditional landowners of Bathurst Island and Melville Island.

Land Council

The Tiwi Land Council, based in Darwin, is the land council to the community. It represents a population of around 2,500 and covers an area of 8,320 km². It is responsible for matters under the Aboriginal Land Rights (Northern Territory) Act 1976. This includes:

- checking, representing and responding to the wishes and opinions of local Indigenous people about legislation, tourism, development and commercial activities that affect traditional land, and
- helping traditional landowners claim, manage and protect the land.

The Tiwi Land Council has a commercial arm, Tiwi Enterprises, which is responsible for economic development activities across the Tiwi Islands.

In 2007 the Australian government negotiated a 99-year lease over Wurrumiyanga with the Mantiypwli clan.

Local Government

The Tiwi Islands Shire Council provides Local Government in Wurrumiyanga, which is in the Shire's Nguiu Ward. The Nguiu Ward elects five of the 12 council members. The Shire headquarters are in Wurrumiyanga and it has offices and service delivery centres in Millikopit and Pitlangimpi.

The Tiwi Islands Shire Council is trialling consultation of community members through the skin group forums that existed before the shires were set up, instead of through a Shire Local Board as in other shires. It will appoint a skin group coordinator to be responsible for enabling the skin groups to work as a Shire Local Board.

Local Reference Group

Wurrumiyanga used existing community committees as advisory boards to its Local Reference Group in consulting on the Wurrumiyanga Implementation Plan, because the community felt that a single reference group might not have enough expertise for every bulidjing block.

The advisory boards worked with the Indigenous Engagement Officer, the Government Business Manager, the Regional Operations Centre and the Wurrumiyanga community to develop specific parts of the Plan to be approved by the Local Reference Group.

The advisory boards will continue to advise the Local Reference Group while the plan is being implemented.

Members of the Local Reference Group are generally permanent residents of Wurrumiyanga, and represent all sectors of the community.

Advisory board members can be anyone the Local Reference Group considers has expertise needed to contribute to the plan. The chair of each advisory board is also a member of the Local Reference Group.



CAPTION TO BE PROVIDED

EARLY CHILDHOOD HIGHLIGHTS

The protection of children is everybody's responsibility. It is the duty of all government and non-government workers and community members to identify and report children they believe may be at risk of harm or neglect. The community is keen to ensure that all children can attend early childhood education.

Community strengths

- The Jimrali childcare centre provides licensed long day care and vacation care.
- **Gender equality outcomes**
- All children will have access to early childhood education in the year immediately preceding primary school.

Commitments

- The community and all levels of government are committing to a number of actions to address the community's priorities, including:
- To enhance the protection of children the Northern Territory Department of Health and Families is developing minimum service standards for child protection and related services for Wurrumiyanga that will include an agreed program to implement these standards.
 - Develop a coordinated and integrated child and family approach tailored to Wurrumiyanga and its surrounding service delivery area.
- Details of Wurrumiyanga's early childhood priorities and actions are in [Section 5.4](#).

CAPTION TO BE PROVIDED



