



# TIWI ISLANDS REGIONAL COUNCIL

## STRATEGIC PLAN 2016 TO 2025

### TOWARDS 2020 VISION AND BEYOND

(IT'S WHAT WE DO THAT COUNTS NOT WHAT WE SAY!)



#### VISION

“Service for a Tiwi future”

“Najingawula Tiwi ngarra amangijirri nginingawula murrakapuni”



## MISSION

1. Represent the Tiwi community by-  
Being an advocate to other levels of Government.  
Facilitating activity in partnership with others.
2. Deliver services that meet the Tiwi community's needs.
3. Provide leadership to the Tiwi community.
4. Comply with all obligations prescribed by legislation.

## VALUES AND GUIDING PRINCIPLES

We accept responsibility for delivering effective services with the authority of the Regional Council for the Tiwi Islands

### RESPECT

We respect ourselves, each other, our staff, Tiwi culture, our clients and stakeholders so that we can deliver the strongest services possible for the Tiwi Islands.

### ETHICS

We demonstrate honesty and integrity in the delivery of services on behalf of the Tiwi Islands Regional Council.

### COMMITMENT

We are committed to delivering services and achieving outcomes on behalf of the Tiwi Islands Regional Council for people living on the Tiwi Islands.

### LOYALTY

We are loyal in supporting our clients, our staff and stakeholders; trusting in those around us to achieve strong outcomes for the people living on the Tiwi Islands.

### TRANSPARENCY

We believe in and practice transparency in all our decisions and in our dealings with the community and all other stakeholders on the Tiwi Islands

### ACCOUNTABILITY

We strive to be fully accountable for all our actions and decisions

### INCLUSION

We try to include all the community and all the stakeholders in the decisions we make which effect the community



## GOALS

Develop and retain employees and emphasize the recruitment of local people. Provide effective Council services to the Tiwi Communities and other stakeholders. Management of finances, assets and infrastructure will be responsible, accountable and transparent.

Manage resources in an environmentally sustainable manner, respecting country and culture.

Improve Council operations.

Communicate in an open, honest and culturally appropriate way.

Achieve best practice in compliance and governance.

Facilitate the development of socio-economically responsible opportunities on the Tiwi Islands.

## OBJECTIVE

To become a leader in NT Local Government with high levels of performance in governance, compliance, financial management and service delivery.

## KEY FOCUS AREAS AND DIRECTIONS

Improve financial management and sustainability

Statutory compliance

Upgrading and maintenance of roads and drainage

Improve public transport

Deliver services to the community as set out in the annual Regional Council Plans

Strengthen relationships with all stakeholders and develop alliances and partnerships for the benefit of the Tiwi community



## WHAT WE WILL DO

Communicate with the Tiwi community, listen to their views and provide regular feedback through newsletters and forums.

Work with Local Authorities to identify service and project priorities.

Review all human and financial resources to ensure they are being used efficiently to meet Council priorities.

Regularly review and monitor service delivery standards to ensure community needs are being met.

Develop strategies, forward plans and policies

## ASPIRATIONS

To improve the situation that Tiwi people live in. Pass on knowledge and plan succession for the future.

A commitment to the delivery of the best services possible for people living on the Tiwi Islands.

Cross culture – exchanging information and knowledge.

Tailor Tiwi services so they respond to local needs.

Taking on responsibility for the delivery of services and achieving outcomes. Greater capability in the mob and in the Tiwi Islands Regional Council as an organization.

Flexibility within the parameters that the Tiwi Islands Regional Council operates within.

Sustainability for a Tiwi future.