

4. Definitions

The following definitions apply to this policy:

Firearm	A device or part of a device that is designed or adapted to discharge shot, a bullet or other projectile (a) by expanding gases produced by the device (b) by igniting combustible material (c) by compressed air or other compressed gases
Authorised Officers	Officers licensed under the Corporate and Employee Firearms Licence and approved by the Council for the purpose of administering or enforcing By-Laws under the Local Government Act or any other statutory Act, Council regulation or Council approved activity
Employee Licence	An Employee licence permits a person to possess and use a firearm owned and registered by the holder of the Corporate Licence. The licence allows the employee to only use the firearm as part of his/her work duties and not for any other purpose
Council	Tiwi Islands Regional Council

5. Legislation

All access, use and storage of firearms must comply with the following:

- National Firearms Safety Code 2002
- Northern Territory Storage and Safe Keeping of Firearms Legislation
- Northern Territory Firearms Act
- Northern Territory Animal Welfare Act 2001

6. Policy

a. Management of licences

It is the responsibility of the General Manager to:

- i. ensure the TIRC Corporate licence is valid
- ii. maintain the corporate licence in compliance with legislation and regulations
- iii. renew the corporate licence in a timely manner to avoid periods of lapse
- iv. liaise with Organisational Development to ensure employee licences are valid and renewed when approaching the end of their time.

Staff who are holding or seeking an Employees Licence must:

- i. have written approval from the CEO or General Manager
- ii. be responsible for providing a copy of your valid licence to the General Manager Infrastructure and Manager for Organisational Change and Development on request

b. Misuse of equipment

Any employee who handles firearms and is not a holder of an Employee Licence or does not have the permission of the CEO or the General Manager to use Council firearms will be subject to Council disciplinary procedures.



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c. Storage

All firearms, bullets or shots must be locked in the gun safe provided for this purpose in the Council offices. The gun safe will be inspected annually to ensure compliance with legislation and all weapons are accounted for.

d. Access and recording

Only staff with a valid Employee licence can access firearms stored in the Council gun safes.

Firearms Licences must be carried by staff at all times when they access or use Council firearms

Firearm safety procedures must be complied with at all times

The firearm register must be updated each time any firearms are removed from the Council gun safes. The General Manager Infrastructure is responsible for maintaining an accurate register.

e. Unauthorised carry or storage

Council gun safes and council vehicles can be used to transport firearms and ammunition that is licenced to the Council.

Firearms or ammunition that is not licensed to the Council should not be stored in the Council gun safes. Firearms or ammunition that is not licensed to the Council should not be carried in Council vehicles.

f. Animal Management Firearms

Firearms are to be used to destroy savage, stray, destructive, injured or feral animals as deemed necessary by the Council and in accordance with the Animal Welfare Act and TIRC by-laws. The following procedures should be followed when using a firearm for the purpose of animal management:

- a) Only staff who hold current Employee Firearms Licences and have the permission of the CEO or a Director are permitted to use a Council firearm.
- b) The firearm register must be updated prior to taking a firearm from the Council gun safe
- c) While the firearm is being transported the firing bolt, magazine and bullets are to be kept in the glove box of the vehicle
- d) Firearm user to be sure there is no life or property in the line of fire prior to shooting
- e) Where possible shooting should be a last resort within the community limits
- f) Where possible shooting should not occur in the presence of community members and especially in the presence of children
- g) Once the animal has been hit the shooter must confirm that the animal is dead
- h) If the animal is not dead a shot to the head may be necessary
- i) Animals destroyed must be transported as soon as practical to the nearest waste management station for burial
- j) Firearm register to be completed when the firearm is returned
- k) Firearm is to be cleaned as soon as practical after use. A cleaning kit to be kept on top of the gun safe
- l) After use staff member should ensure that firearm supplies are kept in stock by informing the relevant General Manager of requirements.



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Review

This policy will be initially reviewed in October 2019 and then every four years after that.